

## Temasek Anti-Bribery and Anti-Corruption (**ABAC**) Statement

At Temasek, we take a strict zero-tolerance approach to bribery and corruption.

We are committed to conducting business in accordance with the highest ethical standards in the jurisdictions in which we operate. Temasek reinforces these standards through regular employee training and communications.

Temasek complies with the Singapore Prevention of Corruption Act as well as applicable anti-corruption and anti-bribery laws of jurisdictions in which we operate, including the U.S. Foreign Corrupt Practices Act and UK Bribery Act 2010 (each, an **ABAC Law**).

Temasek's ABAC Policy (the **Policy**) sets out clearly Temasek's overarching principles and requirements on ABAC matters. The Policy provides important guidelines and set minimum standards for Temasek's board directors and employees to follow, including:

1. Temasek is not involved in, and does not authorize or tolerate, any business practice or employee conduct (even if considered "customary" in a particular country) that does not fully comply with the Policy or ABAC Laws.
2. Temasek strictly prohibits employees from, directly or indirectly, offering, making, or accepting a bribe, or making a facilitation payment, for any reason.
3. Temasek has policies dealing with the exchange of gifts and entertainment to ensure that it complies with ABAC Laws.
4. Temasek regulates the making of charitable donations and sponsorships to ensure that any bribery or corruption risks arising from such activities are mitigated. Board directors and employees are prohibited from making political contributions on behalf of Temasek.

# TEMASEK

Temasek also strictly prohibits any bribery or corruption by or through third parties. Third parties engaged by Temasek are expected to comply with all applicable ABAC Laws. Third parties who fail to meet the expected standards of conduct may have their engagement terminated and/or precluded from being engaged by Temasek.

Any evidence of violations of applicable ABAC Laws will be investigated and appropriate disciplinary measures will be taken. Temasek also provides an anonymous [Whistleblower Form](#) for external parties to report any alleged misconduct of Temasek board directors or employees.