Our Temasek Annual Community Day is an integral part of our Anniversary commemoration on 25 June.

This year, our staff volunteer initiative *T-Touch*, organised a carnival for 170 residents and non-residents of Mindsville@Napiri, a facility for persons with learning disabilities.

“As I was leaving Mindsville, I noticed a carnival participant with his elderly uncle. He had stopped by the pedestrian path and was excitedly showing off his medal to his uncle. With a simple, yet disarmingly infectious and toothy grin, he raised both arms up in the air and celebrated like an Olympics winner. His elderly uncle looked similarly thrilled for him. It was a precious sight.

I was very moved, and I wanted to share this vignette with all of you, because the smiles on their faces were put there by each and everyone of you... And this was replicated in 170 beneficiaries from Mindsville who had just enjoyed a special afternoon.”

Fidah Alsagoff
Chairman, *T-Touch*
in a note to staff after the event
“You can make the tomorrow you want provided you have the wisdom, the guts and the will to struggle for it.”

S Rajaratnam (1915 – 2006)
Former Senior Minister, Singapore
## Contents

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Temasek Charter</td>
<td>5</td>
</tr>
<tr>
<td>Year in Review</td>
<td>6</td>
</tr>
<tr>
<td>From Our Chairman</td>
<td>8</td>
</tr>
<tr>
<td><strong>Portfolio Highlights</strong></td>
<td>14</td>
</tr>
<tr>
<td>Portfolio by Geography, Sector and Liquidity</td>
<td>16</td>
</tr>
<tr>
<td>Our Portfolio Value since Inception</td>
<td>18</td>
</tr>
<tr>
<td>Total Shareholder Return</td>
<td>19</td>
</tr>
<tr>
<td>Wealth Added</td>
<td>20</td>
</tr>
<tr>
<td><strong>Group Financial Summary</strong></td>
<td>22</td>
</tr>
<tr>
<td>Statement by Auditors</td>
<td>24</td>
</tr>
<tr>
<td>Statement by Directors</td>
<td>25</td>
</tr>
<tr>
<td>Group Financial Highlights</td>
<td>26</td>
</tr>
<tr>
<td>Group Income Statements</td>
<td>28</td>
</tr>
<tr>
<td>Group Balance Sheets</td>
<td>29</td>
</tr>
<tr>
<td>Group Cash Flow Statements</td>
<td>30</td>
</tr>
<tr>
<td>Group Statements of Changes in Equity</td>
<td>31</td>
</tr>
<tr>
<td><strong>Temasek Bonds</strong></td>
<td>32</td>
</tr>
<tr>
<td><strong>Shaping Our Portfolio</strong></td>
<td>34</td>
</tr>
<tr>
<td>Our Portfolio</td>
<td>36</td>
</tr>
<tr>
<td>Investment Highlights</td>
<td>38</td>
</tr>
</tbody>
</table>
Contents

Shaping Our Institution 40
Governance 42
Board of Directors 48
Senior Management 50
Risk Framework 51
Compensation Framework 57
Our People and Values 60

Shaping Our Perspectives 62
Engaging Friends 64
Temasek International Panel 66
Temasek Advisory Panel 67

Building a Shared Future 68
Reaching Out 70
Touching Lives 75

Major Portfolio Companies 78

Our Contact Points 86
“We should be able to seize every advantage which the current situation offers us. We must be prepared to innovate, to strike out into new lines of activity whenever these are necessary for our well-being.”

Goh Keng Swee (1918 – 2010)
Former Deputy Prime Minister, Singapore
Temasek Charter

Temasek Holdings is an investment company
managed on commercial principles to create and deliver sustainable long-term value for our stakeholders.

Temasek is an active value-oriented investor
and may increase, reduce or hold its investments in companies or other assets, or pioneer innovative products or businesses in order to create and maximise shareholder value.

Temasek is an active shareholder
and aims to achieve sustainable returns by engaging the boards and managements of its portfolio companies to:

- **Values**
  Foster a deep culture of integrity, meritocracy and excellence;

- **Focus**
  Maintain a clear focus on core competence, customer fulfilment, innovation, commercial discipline and consistent value creation;

- **Human Capital**
  Cultivate high calibre board and management leadership, as well as committed and responsible employees;

- **Sustainable Growth**
  Institutionalise superior business leadership, financial discipline, operational excellence and sound corporate governance;

- **Strategic Options**
  Create strategic options to build significant international or regional brands or businesses.

Temasek is a responsible corporate citizen
and is committed to contributing part of its returns to encourage the growth and development of the wider community.
Year in Review

The year saw a steady but mixed return to global growth with a strong rebound in Asia. Against a backdrop of structural economic imbalances, we strengthened and transformed our portfolio, investing and divesting steadily while maintaining our financial flexibility.

We remain focused on building our institution for the long term and deepening our commitment to the wider community in Singapore, Asia and beyond.

Portfolio Value
Our portfolio by market value rebounded to S$186 billion.

Portfolio Value (S$b)

<table>
<thead>
<tr>
<th>Year</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>05</td>
<td>103</td>
</tr>
<tr>
<td>06</td>
<td>129</td>
</tr>
<tr>
<td>07</td>
<td>164</td>
</tr>
<tr>
<td>08</td>
<td>185</td>
</tr>
<tr>
<td>09</td>
<td>130</td>
</tr>
<tr>
<td>10</td>
<td>186</td>
</tr>
</tbody>
</table>

Portfolio market value

Total Shareholder Return
Since inception, our Total Shareholder Return (TSR) was 17% by market value, or 16% by shareholder funds, compounded annually.

One-year TSR (%)

<table>
<thead>
<tr>
<th>Year</th>
<th>Market value</th>
<th>Shareholder funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>05</td>
<td>16</td>
<td>7</td>
</tr>
<tr>
<td>06</td>
<td>12</td>
<td>17</td>
</tr>
<tr>
<td>07</td>
<td>24</td>
<td>7</td>
</tr>
<tr>
<td>08</td>
<td>28</td>
<td>17</td>
</tr>
<tr>
<td>09</td>
<td>26</td>
<td>17</td>
</tr>
<tr>
<td>10</td>
<td>42</td>
<td>26</td>
</tr>
<tr>
<td></td>
<td>(30)</td>
<td>(18)</td>
</tr>
</tbody>
</table>

One-year TSR by market value

Group Financial Highlights
Group shareholder equity grew to S$150 billion.

Group Shareholder Equity (S$b)

<table>
<thead>
<tr>
<th>Year</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>05</td>
<td>7</td>
</tr>
<tr>
<td>06</td>
<td>91</td>
</tr>
<tr>
<td>07</td>
<td>114</td>
</tr>
<tr>
<td>08</td>
<td>144</td>
</tr>
<tr>
<td>09</td>
<td>118</td>
</tr>
<tr>
<td>10</td>
<td>150</td>
</tr>
</tbody>
</table>

Group net profit

<table>
<thead>
<tr>
<th>Year</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>05</td>
<td>0</td>
</tr>
<tr>
<td>06</td>
<td>0</td>
</tr>
<tr>
<td>07</td>
<td>0</td>
</tr>
<tr>
<td>08</td>
<td>0</td>
</tr>
<tr>
<td>09</td>
<td>0</td>
</tr>
<tr>
<td>10</td>
<td>0</td>
</tr>
</tbody>
</table>
Investment Activities
We invested and divested steadily, while maintaining flexibility in anticipation of market opportunities.

$4b
Net investments

Our People
We are a diverse international team of 380, sharing a strong culture of ownership and purpose.

24
Nationalities

Our Community
We endowed S$170 million for the Singapore community, including endowments for health care and special needs.

• In its first year, Temasek Cares committed S$1.7 million to five programmes for 1,200 beneficiaries in Singapore.

• Temasek Foundation committed close to S$20 million to 35 programmes in Asia during the year.

Over $1b
Commitment to date
From Our Chairman

The success of Temasek as a key Singapore institution since its inception is due in no small measure to the visionary and dedicated founding leaders of Singapore with their clear focus on governance and delivery.

The last 10 years in particular have seen much volatility, starting with the crash of the dotcom bubble in 2000, and ending with the pull-back from the brink of a deep global depression in 2009, punctuated in between by 9/11, SARS and the H1N1 flu pandemic scare. Undergirding these visible events is the unfolding story of Asia and the secular rebalancing of the global economy with the re-emergence of China and India.

At Temasek, we have the foundation of a strong base of Singapore blue chip companies in our portfolio, built through decades of sweat, ingenuity and dedication of generations of boards, management and staff. As they ventured abroad, they set the example for Temasek to follow suit and broaden our interests to add many new Asian blue chips to our portfolio.

As at 31 March 2010, we have 32% underlying exposure to Singapore, 46% to the rest of Asia ex-Japan, and the balance of 22% to OECD and other economies.

Delivering Value

Our portfolio by market value rebounded to S$186 billion, up from S$130 billion a year earlier. Group net profit was S$5 billion with reduced contributions from our portfolio companies.

Wealth Added or excess returns above a risk-adjusted hurdle was S$42 billion.

One-year Total Shareholder Return (TSR) by market value stood at 42%, while TSR by shareholder funds was 26%.

Medium-term five-year compounded TSR was relatively robust at 11% by market value and 14% by shareholder funds. Our 10-year TSR by market value compounded annually, from the peak of the dotcom bubble, was 6%, and 20-year TSR 16%. The
corresponding 10- and 20-year TSRs by shareholder funds held steady at 12% and 14% respectively.

Since inception in 1974, our TSR was 17% by market value and a healthy 16% by shareholder funds.

**Staying Liquid**
Since mid-2007, we have maintained a relatively liquid stance in anticipation of the risks and market opportunities.

Credit markets turned favourable towards the end of 2009. We took the opportunity to issue seven long-dated Temasek Bonds consecutively over five months, including our first SGD bond. In total, we raised over S$5 billion through five SGD-denominated and two USD-denominated bonds. This extended our debt maturity curve to 2039.

Together with our maiden 10-year USD bond launched in 2005, we have eight outstanding Temasek Bonds, totalling just under S$8 billion, with an average maturity of 13 years. Our triple-A rated Temasek Bonds serve as real-time public markers of our credit quality. They add new stakeholders for Temasek and reinforce our focus on capital efficiency and long-term financial discipline.

We ended the year with a flexible net cash position.

**Investing Steadily**
We maintained a steady pace, with S$10 billion of new investments and S$6 billion of divestments. These include over S$3 billion of rights issues in and recapitalisations of our portfolio companies.

We also invested in China Construction Bank and Olam International during the year.

We had the opportunity to add LAN Airlines of Chile, a leading regional player, to our transport and Latin American portfolio, while an investment in Amyris Biotechnologies Inc gave us exposure to the production of renewable chemicals and transportation fuels in Brazil and the USA.
We invested in Seoul Semiconductor, a Korean light emitting diode (LED) company and its subsidiary, Seoul Optodevice, for exposure to energy-efficient products for LED displays and lighting applications.

New investments post March 2010 included GMR Energy Limited, a leading Indian power utility company, and the National Stock Exchange of India. We also invested in mining companies Platmin Limited of South Africa, Inmet Mining of Canada, and most recently Chesapeake Energy of the USA. We added exposure to the credit space through a fund in Singapore and another in the USA.

Building Thoughtfully
In parallel with our investment activities, we continued to build our institution with tomorrow in mind.

We established SeaTown Holdings, a wholly-owned global investment company, with committed capital of over S$4 billion. SeaTown operates and makes its investment decisions independently, with reciprocal co-investment rights between Temasek and SeaTown. SeaTown is intended as a co-investment platform for sophisticated investors in the medium term.

We continue to build on our suite of risk assessment tools covering the investment life cycle. Management information systems for transactions, monitoring and decision making have been revamped, with the first phase upgrading due to be completed this year.

The very sharp market downturn of March 2009 was a robust test of our framework of long-term incentives for our staff, particularly in the distribution and sharing of negative risk-adjusted returns. We have gained some reassurance through the ups and downs of one market cycle that this is the relevant platform for us to build a long-term ownership ethos.

In seeking sustainable long-term returns, we strive as an institution to make a difference to our stakeholders. We continue to build on the foundation of hope and opportunities for our future generations,
in the same way that others before us have planted trees that shade the paths for our generation.

In this spirit, we committed since 2003 to share a portion of our Wealth Added with the wider community for each year that we deliver returns above our aggregated risk-adjusted hurdle. We launched Temasek Cares in June last year with an initial endowment of S$100 million to Temasek Trust, drawn from provisions set aside in previous years. In December 2009, we gifted an additional S$70m for health care and special needs in Singapore. These complement the other non-profit philanthropic organisations sponsored by Temasek. To date, we have committed over S$1 billion to various community initiatives and causes.

Looking Ahead
The year saw a steady but mixed return to global growth, with a strong rebound in Asia. In April, the IMF forecast a growth of over 4% for 2010.

The current European sovereign debt crisis is a reminder that the past excesses are still being worked through. Governments and economies around the world will now have to deal with the consequences of the co-ordinated efforts to pull us back from the brink of potential global depression.

Deleveraging continues. Policy risks will be higher, and the regulatory environment tougher. Protectionism may rear its head as developed markets struggle to cope with high unemployment, weak fiscal positions and mounting debt burdens. Developing markets risk asset bubbles and loose lending may haunt their banking system down the road. Credit markets remain skittish. Inflation is a risk for the medium term.

Choppy waters lie ahead, but Asia will maintain its secular long-term growth.

Our focus on Asia continues.
As we continue to strengthen and transform our portfolio, investing and divesting steadily, our investment themes remain relevant going forward:

- Transforming Economies
- Growing Middle Income Populations
- Deepening Comparative Advantages
- Emerging Champions

As an active investor and active shareholder, the decade ahead will present challenges as well as opportunities as we build for the long term.

**Adding to our Board**

Early this year, we welcomed to our Board, Michael Lien and Hsieh Fu Hua, both distinguished in their respective careers. Michael has been a corporate financier for more than a decade, while Fu Hua brings with him 35 years of experience in merchant banking and capital markets.

**Appreciating our Stakeholders**

Members on our Temasek International Panel and Temasek Advisory Panel have been excellent resources. They have contributed to shaping our perspectives. I thank all of them, past and present, for their wise counsel and strong support over the years.

I must also thank the boards, management and staff of companies in our portfolio for steering their businesses through the global financial crisis. Several portfolio companies delivered strong results despite a tough global environment. Without their leadership, hard work and perseverance, this would not have been possible.

---

**S$170m**

Endowed to Temasek Trust
From Our Chairman

The same goes for the past and present Board, management and staff of Temasek. They have worked hard to ensure our growth and success. I want to thank them for their tireless support and commitment.

Finally, I wish to express my deep appreciation to our other stakeholders in Singapore and around the world: our shareholder, bondholders, business partners, advisors, friends, as well as governments, regulators, Temasek Trust and the various non-profit philanthropic organisations, and the broader public. They have contributed in their own different ways to Temasek’s progress. We look to their continued support, friendship and guidance as we seek to deliver long-term value to all our stakeholders.

S DHANABALAN
Chairman
July 2010
“In thinking about the future we should approach it more like a chess player..... The chess player plans his every move by thinking many steps ahead. A one-move chess player is out by the time he makes his second move.”

S Rajaratnam (1915 – 2006)
Former Senior Minister, Singapore
Portfolio Highlights

Portfolio by Geography

46% Asia

32% Singapore

20% OECD Economies

2% Others

1 Distribution based on underlying assets.
2 Excluding Singapore and Japan.
3 Excluding Korea, Mexico and Chile.
Portfolio Highlights

(Portfolio value of S$186b as at 31 Mar 10)

### Geography 1 (%)

<table>
<thead>
<tr>
<th>Region</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asia 2</td>
<td>46</td>
<td>43</td>
</tr>
<tr>
<td>Singapore</td>
<td>32</td>
<td>31</td>
</tr>
<tr>
<td>OECD Economies 3</td>
<td>20</td>
<td>22</td>
</tr>
<tr>
<td>Others 4</td>
<td>2</td>
<td>4</td>
</tr>
</tbody>
</table>

### Sector 1 (%)

<table>
<thead>
<tr>
<th>Industry</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Services</td>
<td>37</td>
<td>33</td>
</tr>
<tr>
<td>Telecommunications, Media &amp; Technology 4</td>
<td>24</td>
<td>27</td>
</tr>
<tr>
<td>Transportation &amp; Industrials 5</td>
<td>18</td>
<td>19</td>
</tr>
<tr>
<td>Life Sciences, Consumer &amp; Real Estate 6</td>
<td>11</td>
<td>10</td>
</tr>
<tr>
<td>Energy &amp; Resources</td>
<td>6</td>
<td>5</td>
</tr>
<tr>
<td>Others</td>
<td>4</td>
<td>6</td>
</tr>
</tbody>
</table>

### Liquidity (%)

<table>
<thead>
<tr>
<th>Category</th>
<th>2010</th>
<th>2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liquid &amp; sub-20% listed assets</td>
<td>34</td>
<td>34</td>
</tr>
<tr>
<td>Listed large blocs (≥20% share)</td>
<td>43</td>
<td>38</td>
</tr>
<tr>
<td>Unlisted assets</td>
<td>23</td>
<td>28</td>
</tr>
</tbody>
</table>

---

2. “Transportation” and “Industrials” classified separately as standalone sectors in 2009.
Our Portfolio Value since Inception

Temasek was incorporated as an independently managed commercial investment company in 1974.

Our initial portfolio of 35 investments, valued at about S$354 million, ranged from a detergent manufacturer to start-up shipyards.

In the 1990s, statutory entities such as SingTel, SingPower and PSA were corporatised and transferred to Temasek.

As at 31 March 2010, our portfolio market value was S$186 billion. The book value of our portfolio increased to S$150 billion, up from S$50 billion 10 years ago.

To date, the biggest single-year increase in our portfolio value has been the uplift from the listing of SingTel in 1993. Conversely, the global financial crisis of 2008 led to our steepest one-year decline in March 2009.

Our secular growth since inception has been underpinned by earnings from our portfolio companies and our direct investment activities.

Temasek Portfolio Value

(in S$ billion)

1 Incorporation of Temasek on 25 June 1974.
2 Financial Year 75 began on 25 June 1974 and ended on 31 December 1975.
3 Financial year-end was changed from 31 December before 1993 to 31 March from 1994 onwards.
4 Since financial year ended 31 March 2006, with the adoption of FRS 39, sub-20% investments have been measured at fair values which fluctuate with market prices. Prior to 2006, sub-20% investments were measured at lower of cost or market value.
Total Shareholder Return

For the financial year ended 31 March 2010, our one-year Total Shareholder Return by market value was 42.71%.

Total Shareholder Return (TSR) is the compounded annual return over a specified period. We measure TSR by market value and by shareholder funds.

TSR by market value takes into account changes in the market value of our portfolio, dividends we paid, and nets off any new capital we received. For unlisted investments, the movements in shareholder funds are tracked in lieu of market price changes.

Our long-term 20-year and 30-year TSRs by market value were stable at 16%. TSR since inception remained a healthy 17%.

TSR by shareholder funds measures the compounded annual growth in shareholder funds driven by the underlying profitability of our portfolio companies, and returns from our investment activities.

Our TSR by shareholder funds remained a steady 16% since inception. Medium-term TSRs over five- and 10-year periods were 14% and 12% respectively, while long-term 20-year and 30-year TSRs were a healthy 14%.

<table>
<thead>
<tr>
<th>Period (in years)</th>
<th>By Shareholder Funds (%)</th>
<th>By Market Value (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Since Inception</td>
<td>16</td>
<td>17</td>
</tr>
<tr>
<td>30</td>
<td>14</td>
<td>16</td>
</tr>
<tr>
<td>20</td>
<td>14</td>
<td>16</td>
</tr>
<tr>
<td>10</td>
<td>12</td>
<td>6</td>
</tr>
<tr>
<td>5</td>
<td>14</td>
<td>11</td>
</tr>
<tr>
<td>3</td>
<td>7</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>1</td>
<td>26</td>
<td>42</td>
</tr>
</tbody>
</table>
Wealth Added

Wealth Added is the excess returns above a risk-adjusted cost of capital. Also known as economic profit, it factors in the capital employed to produce the returns and the risks associated with each investment.

The capital employed is the opening market value of our portfolio at the start of the year, adjusted for any net capital movements.

In computing Wealth Added to our shareholder, the changes in our recurring operating costs taken into perpetuity are also accounted for.

Calculating Wealth Added

The total return to the shareholder is the change in the market value of investments, or the change in book value for unlisted assets, plus dividends paid to him, adjusted for any net new capital invested.

The capital charge is the risk-adjusted hurdle that the shareholder expects, based on the opening market value of his portfolio at the start of the year.

Wealth Added is the total return to the shareholder less the capital charge.

Wealth Added measures excess returns over a risk-adjusted hurdle

Wealth Added = Change in Market Value
+ Dividend Paid
– Net Capital Received
– Capital Charge
– Perpetuity Value of Operating Cost
Illustrative Example:

Consider a listed investment with the following parameters:

- Opening market value: $1,000
- Closing market value: $1,200
- Dividends received: $40
- Year-end equity invested: $130
- Risk-adjusted hurdle rate: 10%

Thus,

\[ \text{Total return} = ($1,200 - $1,000) + $40 - $130 = $110 \]
\[ \text{Capital charge} = 10\% \text{ hurdle rate} \times $1,000 = $100 \]
\[ \text{Wealth Added} = \text{total return} - \text{capital charge} = $10 \]

In the following year, the capital charge is calculated on the new opening market value of $1,200. Assuming no net capital movements or dividends, the portfolio value must increase by a hurdle of at least $120 (i.e., 10% of $1,200) to achieve positive Wealth Added, compared to a capital charge of $100 the year before. Thus as the portfolio value grows, the hurdle to achieve positive Wealth Added is progressively higher.

---

1 Prior to 2003, Wealth Added was calculated on an aggregate top-down basis. From 2003 onwards, Wealth Added is calculated on a bottom-up basis, investment by investment.
“We must always keep ourselves competitive and efficient. Then our future is secure.”

Tay Eng Soon (1940 – 1993)
Former Senior Minister of State for Education, Singapore
We are the auditors of Temasek Holdings (Private) Limited (“Temasek”). We have audited the statutory consolidated financial statements of Temasek and its subsidiary companies (the “Group”) for the financial years ended 31 March 2008, 2009 and 2010 and have issued unqualified audit reports dated 16 July 2008, 15 July 2009 and 1 July 2010, respectively. The audited statutory consolidated financial statements of the Group for the financial years ended 31 March 2005 to 2007 were audited by PricewaterhouseCoopers whose auditors’ reports contained unqualified opinions.

Under the Singapore Companies Act, Chapter 50, Temasek is an exempt private company and is not required to publish its audited statutory consolidated financial statements.


Our responsibility is to express an opinion on whether the Group Financial Summary has been summarised and presented consistently, in all material respects, with the audited statutory consolidated financial statements of the Group. We conducted our examination in accordance with Singapore Standard on Auditing SSA 800 – The Independent Auditor’s Report on Special Purpose Audit Engagements. This standard requires that we comply with ethical requirements and plan and perform the examination to obtain reasonable assurance on whether the Group Financial Summary is free from material inconsistency with the audited statutory consolidated financial statements of the Group. Our work included examining, on a test basis, evidence supporting the consistency of the amounts and disclosures in the Group Financial Summary to the audited statutory consolidated financial statements of the Group.

In our opinion, the Group Financial Summary is summarised and presented consistently, in all material respects, with the audited statutory consolidated financial statements of the Group from which they are derived.

KPMG LLP
Public Accountants and Certified Public Accountants
Singapore
1 July 2010
Our auditors, KPMG LLP, have expressed unqualified opinions on the audited statutory consolidated financial statements of Temasek Holdings (Private) Limited and its subsidiary companies (the “Group”) for the financial years ended 31 March 2008, 2009 and 2010. Our auditors for the financial years ended 31 March 2005 to 2007, PricewaterhouseCoopers, have expressed unqualified opinions on the audited statutory consolidated financial statements of the Group for the financial years ended 31 March 2005 to 2007.

On behalf of the directors

S DHANABALAN
Chairman
1 July 2010

HO Ching
Executive Director & Chief Executive Officer
1 July 2010
The Group Financial Summary including highlights as set out from pages 26 to 31, was prepared and presented based on the audited statutory consolidated financial statements of the Group for the financial years ended 31 March 2005 to 2010.

1 Profit before exceptional items, expressed as a percentage of revenue.
2 Gross value added per dollar of employment cost.
3 Net profit attributable to equity holder of the Company expressed as a percentage of average shareholder equity.
4 Total profit, add back financing cost, expressed as a percentage of average total assets.
5 Net debt expressed as a percentage of the sum of shareholder equity, minority interests and net debt.
6 Profit before income tax, finance expenses, depreciation, amortisation and impairment loss on property, plant and equipment and intangibles divided by finance expenses.
### Group Income Statements (In S$ billion)

<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>67.5</td>
<td>79.8</td>
<td>74.6</td>
<td>83.3</td>
<td>79.6</td>
<td>76.7</td>
</tr>
<tr>
<td>Profit before exceptional items</td>
<td>9.4</td>
<td>14.9</td>
<td>13.6</td>
<td>20.2</td>
<td>7.2</td>
<td>4.1</td>
</tr>
<tr>
<td>Net profit attributable to equity holder</td>
<td>7.5</td>
<td>12.8</td>
<td>9.1</td>
<td>18.2</td>
<td>6.2</td>
<td>4.6</td>
</tr>
</tbody>
</table>

### Group Balance Sheets (In S$ billion)

<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total assets</td>
<td>199.1</td>
<td>213.7</td>
<td>242.4</td>
<td>295.5</td>
<td>247.9</td>
<td>284.8</td>
</tr>
<tr>
<td>Shareholder equity</td>
<td>70.9</td>
<td>90.6</td>
<td>114.0</td>
<td>144.1</td>
<td>118.4</td>
<td>149.7</td>
</tr>
<tr>
<td>Net debt*</td>
<td>26.9</td>
<td>16.7</td>
<td>23.6</td>
<td>33.8</td>
<td>22.1</td>
<td>17.8</td>
</tr>
</tbody>
</table>

* Total debt less cash and cash equivalents.
## Group Income Statements

### In S$ million


<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>67,520</td>
<td>79,822</td>
<td>74,563</td>
<td>83,284</td>
<td>79,615</td>
<td>76,658</td>
</tr>
<tr>
<td>Cost of sales</td>
<td>(43,780)</td>
<td>(53,309)</td>
<td>(49,282)</td>
<td>(53,290)</td>
<td>(57,477)</td>
<td>(50,679)</td>
</tr>
<tr>
<td>Gross profit</td>
<td>23,740</td>
<td>26,513</td>
<td>25,281</td>
<td>29,994</td>
<td>22,138</td>
<td>25,979</td>
</tr>
<tr>
<td>Other operating income</td>
<td>3,334</td>
<td>7,678</td>
<td>8,370</td>
<td>15,870</td>
<td>16,198</td>
<td>4,518</td>
</tr>
<tr>
<td>Expenses: Selling &amp; Distribution</td>
<td>(3,939)</td>
<td>(4,086)</td>
<td>(4,278)</td>
<td>(5,197)</td>
<td>(5,042)</td>
<td>(5,318)</td>
</tr>
<tr>
<td>Administrative</td>
<td>(7,003)</td>
<td>(8,040)</td>
<td>(8,104)</td>
<td>(8,619)</td>
<td>(8,068)</td>
<td>(8,723)</td>
</tr>
<tr>
<td>Finance</td>
<td>(2,120)</td>
<td>(2,415)</td>
<td>(2,611)</td>
<td>(3,207)</td>
<td>(2,727)</td>
<td>(2,432)</td>
</tr>
<tr>
<td>Other operating expenses</td>
<td>(4,648)</td>
<td>(4,758)</td>
<td>(5,053)</td>
<td>(8,681)</td>
<td>(15,333)</td>
<td>(9,937)</td>
</tr>
<tr>
<td>Profit before exceptional items</td>
<td>9,364</td>
<td>14,892</td>
<td>13,605</td>
<td>20,160</td>
<td>7,166</td>
<td>4,087</td>
</tr>
<tr>
<td>Exceptional items</td>
<td>404</td>
<td>1,666</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Profit after exceptional items</td>
<td>9,768</td>
<td>16,558</td>
<td>13,605</td>
<td>20,160</td>
<td>7,166</td>
<td>4,087</td>
</tr>
<tr>
<td>Share of results of associated companies and partnerships</td>
<td>1,410</td>
<td>1,163</td>
<td>(830)</td>
<td>3,187</td>
<td>1,333</td>
<td>2,374</td>
</tr>
<tr>
<td>Share of results of joint ventures</td>
<td>1,037</td>
<td>1,263</td>
<td>1,566</td>
<td>2,182</td>
<td>1,870</td>
<td>2,013</td>
</tr>
<tr>
<td>Profit before income tax</td>
<td>12,215</td>
<td>18,984</td>
<td>14,341</td>
<td>25,529</td>
<td>10,369</td>
<td>8,474</td>
</tr>
<tr>
<td>Income tax expense</td>
<td>(1,837)</td>
<td>(2,518)</td>
<td>(1,381)</td>
<td>(3,055)</td>
<td>(1,280)</td>
<td>(1,682)</td>
</tr>
<tr>
<td>Profit from continuing operations</td>
<td>10,378</td>
<td>16,466</td>
<td>12,960</td>
<td>22,474</td>
<td>9,089</td>
<td>6,792</td>
</tr>
<tr>
<td>Profit from discontinued operations</td>
<td>31</td>
<td>67</td>
<td>16</td>
<td>–</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Total profit</td>
<td>10,409</td>
<td>16,533</td>
<td>12,976</td>
<td>22,474</td>
<td>9,089</td>
<td>6,792</td>
</tr>
</tbody>
</table>

Profit attributable to:

<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Equity holder of the Company</strong></td>
<td>7,521</td>
<td>12,827</td>
<td>9,112</td>
<td>18,240</td>
<td>6,183</td>
<td>4,593</td>
</tr>
<tr>
<td>Minority interests</td>
<td>2,888</td>
<td>3,706</td>
<td>3,864</td>
<td>4,234</td>
<td>2,906</td>
<td>2,199</td>
</tr>
<tr>
<td><strong>Total profit for the financial year</strong></td>
<td>10,409</td>
<td>16,533</td>
<td>12,976</td>
<td>22,474</td>
<td>9,089</td>
<td>6,792</td>
</tr>
</tbody>
</table>
## Group Balance Sheets

### In S$ million

<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shareholder equity</td>
<td>70,890</td>
<td>90,630</td>
<td>113,958</td>
<td>144,058</td>
<td>118,398</td>
<td>149,743</td>
</tr>
<tr>
<td>Minority interests</td>
<td>25,325</td>
<td>25,412</td>
<td>24,447</td>
<td>25,786</td>
<td>22,555</td>
<td>23,409</td>
</tr>
<tr>
<td></td>
<td>96,215</td>
<td>116,042</td>
<td>138,405</td>
<td>169,844</td>
<td>140,953</td>
<td>173,152</td>
</tr>
<tr>
<td>Shareholder equity</td>
<td>70,890</td>
<td>90,630</td>
<td>113,958</td>
<td>144,058</td>
<td>118,398</td>
<td>149,743</td>
</tr>
<tr>
<td>Minority interests</td>
<td>25,325</td>
<td>25,412</td>
<td>24,447</td>
<td>25,786</td>
<td>22,555</td>
<td>23,409</td>
</tr>
<tr>
<td></td>
<td>96,215</td>
<td>116,042</td>
<td>138,405</td>
<td>169,844</td>
<td>140,953</td>
<td>173,152</td>
</tr>
</tbody>
</table>

| Property, plant and equipment | 69,268 | 65,552 | 65,486 | 75,302 | 68,206 | 67,974 |
| Intangibles                | 14,714  | 14,481 | 14,805 | 21,382 | 19,891 | 19,147 |
| Investments                | 16,976  | 27,137 | 34,965 | 39,513 | 41,105 | 44,610 |
| Financial assets           | 13,829  | 27,529 | 52,341 | 73,850 | 40,234 | 64,181 |
| Investment properties      | 7,848   | 1,817  | 3,632  | 5,035  | 5,331  | 6,535  |
| Properties under development | 453    | 518    | 158    | 626    | 759    | 187    |
| Other non-current assets   | 8,266   | 9,972  | 10,446 | 9,393  | 9,505  | 10,241 |
| Deferred tax assets        | 2,138   | 1,735  | 1,628  | 1,849  | 1,960  | 1,809  |
| Net current assets         | 14,713  | 12,718 | 13,629 | 2,114  | 18,400 | 28,078 |
| Current assets             | 65,614  | 64,987 | 58,979 | 68,568 | 60,958 | 70,109 |
| Current liabilities        | (50,901)| (52,269)| (45,350)| (66,454)| (42,558)| (42,031)|
| Non-current assets         | (51,990)| (45,417)| (58,685)| (59,220)| (64,438)| (69,610)|
|                          | 96,215  | 116,042| 138,405| 169,844| 140,953| 173,152|
## Group Cash Flow Statements

### In S$ million

<table>
<thead>
<tr>
<th></th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating cash flow</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>before working capital changes</td>
<td>16,854</td>
<td>18,661</td>
<td>17,557</td>
<td>21,213</td>
<td>14,072</td>
<td>16,428</td>
</tr>
<tr>
<td><strong>Change in working capital</strong></td>
<td>(4,353)</td>
<td>2,577</td>
<td>2,508</td>
<td>(287)</td>
<td>1,484</td>
<td>(4,155)</td>
</tr>
<tr>
<td><strong>Cash generated from operations</strong></td>
<td>12,501</td>
<td>21,238</td>
<td>20,065</td>
<td>20,926</td>
<td>15,556</td>
<td>12,273</td>
</tr>
<tr>
<td><strong>Income tax paid</strong></td>
<td>(1,480)</td>
<td>(1,558)</td>
<td>(1,592)</td>
<td>(1,942)</td>
<td>(1,826)</td>
<td>(1,260)</td>
</tr>
<tr>
<td><strong>Net cash inflow from operating activities</strong></td>
<td>11,021</td>
<td>19,680</td>
<td>18,473</td>
<td>18,984</td>
<td>13,730</td>
<td>11,013</td>
</tr>
<tr>
<td><strong>Net cash (outflow)/inflow from investing activities</strong></td>
<td>(4,765)</td>
<td>(16,509)</td>
<td>(23,344)</td>
<td>(30,431)</td>
<td>95</td>
<td>(5,285)</td>
</tr>
<tr>
<td><strong>Net cash (outflow)/inflow from financing activities</strong></td>
<td>(4,793)</td>
<td>(238)</td>
<td>2,259</td>
<td>13,277</td>
<td>(6,398)</td>
<td>(196)</td>
</tr>
<tr>
<td><strong>Net increase/(decrease) in cash and cash equivalents held</strong></td>
<td>1,463</td>
<td>2,933</td>
<td>(2,612)</td>
<td>1,830</td>
<td>7,427</td>
<td>5,532</td>
</tr>
</tbody>
</table>
## Group Statements of Changes in Equity

### In S$ million

<table>
<thead>
<tr>
<th></th>
<th>Share Capital and Other Reserves</th>
<th>Revenue Reserves</th>
<th>Currency Translation Reserves</th>
<th>Minority Interests</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Opening balance at 1 Apr 2009</strong></td>
<td>45,778</td>
<td>76,962</td>
<td>(4,342)</td>
<td>22,555</td>
<td>140,953</td>
</tr>
<tr>
<td><strong>Net profit for the financial year</strong></td>
<td>–</td>
<td>4,593</td>
<td>–</td>
<td>2,199</td>
<td>6,792</td>
</tr>
<tr>
<td><strong>Others, net(^1)</strong></td>
<td>24,940</td>
<td>101</td>
<td>1,711</td>
<td>(1,345)</td>
<td>25,407</td>
</tr>
<tr>
<td><strong>Closing balance at 31 Mar 2010</strong></td>
<td>70,718</td>
<td>81,656</td>
<td>(2,631)</td>
<td>23,409</td>
<td>173,152</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Share Capital and Other Reserves</th>
<th>Revenue Reserves</th>
<th>Currency Translation Reserves</th>
<th>Minority Interests</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Opening balance at 1 Apr 2008</strong></td>
<td>70,917</td>
<td>74,638</td>
<td>(1,497)</td>
<td>25,786</td>
<td>169,844</td>
</tr>
<tr>
<td><strong>Net profit for the financial year</strong></td>
<td>–</td>
<td>6,183</td>
<td>–</td>
<td>2,906</td>
<td>9,089</td>
</tr>
<tr>
<td><strong>Others, net(^1)</strong></td>
<td>(25,139)</td>
<td>(3,859)</td>
<td>(2,845)</td>
<td>(6,137)</td>
<td>(37,980)</td>
</tr>
<tr>
<td><strong>Closing balance at 31 Mar 2009</strong></td>
<td>45,778</td>
<td>76,962</td>
<td>(4,342)</td>
<td>22,555</td>
<td>140,953</td>
</tr>
</tbody>
</table>

\(^1\) Comprise movements during the financial year including but not limited to:

- Issuance of ordinary shares;
- Change in fair value of financial assets;
- Dividends paid, net of tax;
- Share of associated companies’ and joint ventures’ reserves; and
- Currency translation differences.
Temasek Bonds

Temasek Bonds are issued as public markers of our credit quality.

Our Bonds enhance our capital efficiency, increase our funding flexibility and expand our stakeholder base. In addition, they foster the discipline of engaging with both international and Singapore bondholders.

To date, we have eight outstanding Temasek Bonds, totalling just under S$8 billion (under US$6 billion), as part of our US$10 billion Global Guaranteed Medium Term Note (MTN) Programme. Three are USD-denominated and five SGD-denominated, with varying maturities of up to 2039, and a weighted average maturity of about 13 years.

Net proceeds from these offerings fund the ordinary course of business of Temasek and our investment holding companies.

Our MTN Programme and Temasek Bonds are all rated Aaa/AAA by Moody’s Investors Service and Standard & Poor’s Ratings Group respectively.

### Temasek Bonds – Issue Profile

<table>
<thead>
<tr>
<th>Bond Series</th>
<th>Denomination</th>
<th>Amount Issued ($b)</th>
<th>Coupon (%)</th>
<th>Yield at Issuance (%)</th>
<th>Issue Date</th>
<th>Maturity Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>T2015-US$</td>
<td>USD</td>
<td>1.75</td>
<td>4.5000</td>
<td>4.5750</td>
<td>21 Sep 05</td>
<td>21 Sep 15</td>
</tr>
<tr>
<td>T2039-US$</td>
<td>USD</td>
<td>0.5</td>
<td>5.3750</td>
<td>5.4410</td>
<td>23 Nov 09</td>
<td>23 Nov 39</td>
</tr>
<tr>
<td>T2029-S$</td>
<td>SGD</td>
<td>0.3</td>
<td>4.0000</td>
<td>4.0000</td>
<td>07 Dec 09</td>
<td>07 Dec 29</td>
</tr>
<tr>
<td>T2039-S$</td>
<td>SGD</td>
<td>0.3</td>
<td>4.2000</td>
<td>4.2000</td>
<td>07 Dec 09</td>
<td>07 Dec 39</td>
</tr>
<tr>
<td>T2020-S$</td>
<td>SGD</td>
<td>1.0</td>
<td>3.2650</td>
<td>3.2650</td>
<td>19 Feb 10</td>
<td>19 Feb 20</td>
</tr>
<tr>
<td>T2025-S$</td>
<td>SGD</td>
<td>0.5</td>
<td>3.7850</td>
<td>3.7850</td>
<td>05 Mar 10</td>
<td>05 Mar 25</td>
</tr>
<tr>
<td>T2035-S$</td>
<td>SGD</td>
<td>0.5</td>
<td>4.0475</td>
<td>4.0475</td>
<td>05 Mar 10</td>
<td>05 Mar 35</td>
</tr>
</tbody>
</table>
Temasek Bonds – Yield Curves

Temasek Bonds – Spreads at Issue

USD Bond (Spread over US Treasuries)

SGD Bond (Spread over S$ Swap Offer Rates)
Shaping Our Portfolio
“If we prepare ourselves for adversity, we shall be better able to ride it out when it comes.”

Goh Keng Swee (1918 – 2010)
Former Deputy Prime Minister, Singapore
Our Portfolio

We aim to create and maximise sustainable long-term value as an active investor and shareholder of successful enterprises.

As an owner with a long-term perspective, we have the flexibility of taking concentrated positions, investing with a long or short horizon, or remaining in cash.

As an active shareholder, we act to enhance sustainable value, consolidating or transforming our holdings where it makes sense.

As an active investor, we invest, hold or divest where we can achieve clear shareholder value.

Our investments are funded primarily by dividends from portfolio companies, divestment proceeds and commercial leverage.

As at 31 March 2010, over three quarters of our underlying exposure was to Asia. Our largest sectoral exposures are to financial services; telecommunications, media & technology; and transportation & industrials.

Our investments centre around four themes:
- Transforming Economies
- Growing Middle Income Populations
- Deepening Comparative Advantages
- Emerging Champions

Portfolio Market Value

Eight-Year Annualised Returns to Temasek

(As at 31 Mar 10)

- Investments after 31 Mar 02
- Investments before 31 Mar 02
These remain relevant for the longer term, though near and medium-term prospects may be volatile as the global economy deleverages and finds its new balance.

**Investment Framework**

Our investment framework encompasses the evaluation and structuring of our investments to deliver robust returns and mitigate risks, and our engagement with our portfolio companies to achieve sustainable long-term returns on a risk-adjusted basis.

Our investment and divestment decisions are based on our value tests and market opportunities.

The boards and management of our portfolio companies are responsible for their own day-to-day operations and commercial decisions. As an active shareholder, we foster robust governance and encourage a strong culture of excellence and integrity.

We create value by building sustainable competitive advantages, or by increasing our optionalities. We review and rebalance our existing portfolio regularly, in line with our risk-return stance.

Where relevant, we partner like-minded co-investors to broaden perspectives and enhance opportunities for value creation.

**Investment Outlook**

While meltdown risks might have diminished, recovery remains fragile. Though the market is flushed with liquidity, medium-term inflation and cracks in the credit system pose potential downside risks. The sovereign debt crisis in Europe is a reminder of the underlying structural imbalances and the untidy readjustments ahead. We expect global growth in the medium term to be slower.

Notwithstanding global readjustments, the growing middle income populations in Asia and other growth markets continue to offer significant investment prospects in the longer term.

Asia’s underlying long-term opportunities will inform our balanced Asia-centric posture going forward.

Our investments are funded primarily by dividends from portfolio companies, divestment proceeds and commercial leverage.
Investment Highlights

During the year ended 31 March 2010, we made S$10 billion of new investments and S$6 billion of divestments as part of our regular portfolio rebalancing.

Over the course of the year, we reinforced the balance sheets of some of our portfolio companies to enhance their financial flexibility. This included the rights issues of Bank Danamon and Chartered Semiconductor Manufacturing in April, Neptune Orient Lines in July and CitySpring in September 2009. Further, we injected S$1.5 billion into Singapore Power in October 2009, and S$210 million into Surbana in February 2010 to support their growth plans.

In the energy and resources sector, we invested S$418 million in the convertible debentures of Niko Resources, a Canadian-listed oil and gas company with assets in Asia. Subsequently in April 2010, we invested S$687 million in Inmet Mining, a Canadian copper producer with operations in six countries. May 2010 saw us investing S$207 million in Platmin Limited, a promising platinum producer in South Africa.

Nearer home, we invested S$343 million in Seoul Semiconductor, a Korean light emitting diode (LED) company and its subsidiary, Seoul Optodevice. This gave us exposure to energy-efficient LED displays and lighting products in the technology space.

Following our earlier investment in Li & Fung Limited two years ago, we had the opportunity last year to invest in a related spin-out, Trinity Limited, a leading luxury menswear retailer in Greater China. We increased our exposure to Olam International through S$138 million of convertible bonds in October 2009, shortly after an earlier investment of S$438 million in June 2009.

In May 2010, we invested S$251 million on the health sciences front in Celltrion, a Korean biopharmaceuticals company developing biosimilars, which are generic biotech drugs, for both emerging and developed markets.

In China, we invested in China Construction Bank, as well as in Longfor, a real estate developer, and in China ITS, a transportation infrastructure technology solutions provider. We saw the IPOs of two of our earlier real estate investments, Evergrande Real Estate and Kaisa.

In India, we invested S$241 million in the National Stock Exchange of India in May 2010. We also added to our exposure in the
infrastructure space with a S$280 million investment in GMR Energy Limited in June 2010, a leading Indian power utility company with existing generating capacity of 808 MW and planned additions of 6,000 MW in various stages of development. Other investments include Sobha Developers in February 2010, a leading developer in South India, and in Essar Energy in April 2010.

In our growing portfolio in Latin America, we invested S$70 million in Amyris Biotechnologies Inc, the US parent of Amyris Brasil, a Brazilian company with an innovative approach to producing biofuels and other chemicals from sugarcane. We also had an opportunity to gain an exposure of S$98 million in LAN Airlines, a Chilean airline with pan-regional presence in South America.

In Singapore, we reshaped our portfolio through the divestment of Chartered Semiconductor Manufacturing and the listing of Tiger Airways on the Singapore Exchange in January 2010. We now hold a direct stake in Singapore Airport Terminal Services (SATS) after Singapore Airlines distributed its stake in SATS to its shareholders.

We established SeaTown Holdings, a wholly-owned global investment company, in August 2009, with committed capital of over S$4 billion and the potential for third-party co-investment in the medium term. Sustainable urban solutions provider, SingBridge International, was formed in June 2009 to focus on the investment and development of integrated townships and large-scale projects in Asia.
"In a profession, practitioners have not only to be proficient but also to maintain at all times high standards of ethics and integrity."

Hon Sui Sen (1916 – 1983)
Former Minister for Finance, Singapore
A commitment to strong governance is the foundation for a sustainable institution of character and distinction.

A robust and pragmatic governance framework emphasises long term over short term and substance over form, and provides a balance between accountability and responsiveness, empowerment and organisational alignment, and risks and returns.

Our governance framework defines roles and responsibilities of our Board and management, guides our conduct as a key institution under the Singapore Constitution, and governs our relationship with our stakeholders.

We espouse the principles of commercial discipline, built on a culture of meritocracy, excellence and integrity, and aligned through a performance incentive framework that reinforces sustainable long-term value.

Directed by our Board and management, Temasek owns and manages its assets on a commercial basis. Investment, divestment, business and commercial decisions are the responsibility of our Board and management.

Neither the President of Singapore nor the Singapore Government is involved in our investment, divestment or other business decisions.

Relating to Our Shareholder
Incorporated on 25 June 1974, Temasek is a Singapore exempt private company wholly owned by the Minister for Finance (Incorporated). Subject to the President’s concurrence, our shareholder has the right to appoint, remove or renew Board members at shareholder meetings.

We operate under the purview of the Singapore Companies Act and all other applicable laws and regulations governing companies incorporated in Singapore. Within this regulatory framework, Temasek operates with full commercial discretion and flexibility, under the direction of our Board.

---

1 Under the Singapore Companies Act (Chapter 50), an exempt private company has no more than 20 shareholders and no corporate shareholder, and is exempted from filing its audited financials with the public registry.
We provide annual statutory financial statements audited by an international audit firm, as well as periodic updates to our shareholder. While not required to release any financial information publicly as an exempt private company, we have published our Group Financial Summary based on the audited statutory consolidated financial statements in our annual reports since 2004.

We declare dividends annually to our shareholder, balancing cash returns to our shareholder against reinvestments to sustain future returns.

Relating to the President
Under the Singapore Constitution, the President of the Republic of Singapore has an independent role as the elected Head of State to safeguard Singapore’s critical assets and past reserves.

Likewise, Temasek is designated a Fifth Schedule Company under the Singapore Constitution with a special responsibility to safeguard our past reserves. Reserves in Temasek are categorised as current or past reserves, depending on when these have been accumulated.

Profits accumulated before the term of the current Government, and any government asset transfers, form our past reserves. Current reserves are primarily profits accumulated after a newly elected government is sworn into power.

If our total reserves are less than our past reserves, or if our current reserves are negative, this will be considered a draw on our past reserves. We will need to seek the President’s approval before a draw on past reserves.

Our Chairman and CEO are required to certify our Statement of Reserves and Statement of Past Reserves to the President on a half-yearly basis as part of our governance discipline.

Thus, the President acts as a check under a ‘two-key’ concept to safeguard Temasek’s past reserves as a Fifth Schedule Company.

A robust and pragmatic governance framework emphasises long term over short term and substance over form, and provides a balance between accountability and responsiveness, empowerment and organisational alignment, and risks and returns.

---

2 Other Fifth Schedule entities include Government of Singapore Investment Corporation Pte Ltd (GIC), which manages the reserves of the Singapore Government, and statutory boards involved in managing critical assets, such as the Central Provident Fund Board and the Monetary Authority of Singapore.

3 Temasek does not manage the foreign exchange reserves of Singapore, or the reserves of any other Fifth Schedule entity. Each Fifth Schedule entity is managed independently, and is separately accountable to the President through its own Board and CEO for the protection of its own past reserves.
The President’s concurrence is required for the appointment, renewal or removal of our Board members. The appointment or removal of our CEO by our Board is also subject to the concurrence of the President. This is to safeguard the integrity of these key appointments involved in directing and managing Temasek’s reserves.

Apart from its normal fiduciary duties to the Company, our Board is also accountable to the President to ensure that every disposal of investment is transacted at fair market value.

**Relating to Our Portfolio Companies**

Companies in our portfolio are managed by their respective management, and guided and supervised by their respective boards. Temasek does not direct the commercial or operational decisions of its portfolio companies.

We exercise our shareholder rights fully, including voting at shareholders’ meetings, to protect our commercial interests.

We promote sound corporate governance in our portfolio companies. We support the formation of high calibre, commercially experienced and diverse boards to complement and guide management leadership.

We advocate that the Chairman and CEO in a company should be separate persons, independent of each other, to ensure an appropriate balance of power, increased accountability, and greater capacity of the board for independent decision making.

**Relating to the Wider Community**

We exercise our corporate citizenship in two aspects.

Firstly, we put in place a framework for contributing to the wider community on the twin pillars of sustainability and independent governance.

In 2003, we began setting aside a share of our Wealth Added for community contributions each year we achieved returns in excess of our risk-adjusted hurdle.
We established Temasek Trust in 2007 to independently oversee the management of endowments and gifts, and the distribution of funding to specific non-profit philanthropic organisations. These independent beneficiaries of Temasek Trust, such as the Singapore Millennium Foundation and the Temasek Life Sciences Laboratory, are responsible for the development and delivery of the programmes within their respective mandates. Newer beneficiaries such as Temasek Foundation and Temasek Cares were set up with specific mandates for communities in Asia and Singapore respectively. The promotion of governance and ethics is also within the mandate of Temasek Foundation.

These non-profit philanthropic organisations are an additional group of independent stakeholders with an interest in the continued success of Temasek.

The second aspect of our corporate citizenship is to be a proactive participant in dialogues with regulators, multilateral agencies and other market participants on governance and other regulatory issues to help promote fair and practical market oversight, and to keep abreast of governance issues and trends.

**Temasek Board and Committees**

Our Board comprises 11 members, a majority of whom are non-executive independent private sector business leaders.

They bring a wealth of experience from the private sector and industry to our deliberations.

During the year, Michael Lien joined the Board on 2 January 2010. We also welcomed Hsieh Fu Hua on board on 1 February 2010.

Our Board provides overall guidance and policy directions to our management. Each year, the Board is scheduled to meet on a quarterly basis for sessions of 1.5 days each, but meets more

We advocate that the Chairman and CEO in a company should be separate persons, independent of each other.
often when necessary. Seven Board meetings were held during the year ended 31 March 2010.

Certain specific authority has been delegated to various Board committees:

- Executive Committee (EXCO)
- Audit Committee (AC)
- Leadership Development & Compensation Committee (LDCC)

Each committee is chaired by an independent, non-executive Director. Members of the AC are not members of the Executive Committee.

On the recommendation of the AC, our Board approves the annual audited statutory accounts prior to submission to the shareholder for adoption at the Annual General Meeting.

During the year, the AC approved refinements to the Valuation Policy and the Impairment Review process, as well as amendments to the Whistle Blowing Policy.

**Board and Committee Decisions**

Board members may participate in meetings via telephone or video-conference. Decisions at Board and Committee meetings are based on a simple majority of the votes. In the case of a tied vote, the Chairman has a second or casting vote. Where a Board resolution is obtained via circulation, the resolution becomes effective upon approval by at least two-thirds of the directors.

Board members with interests that may conflict with specific Temasek interests are recused from the relevant information flow, deliberations and decisions.

Quarterly Board meetings include Executive Sessions for the non-executive Directors to meet without the presence of management. The annual CEO succession review is part of these deliberations.
Temasek Management

The governance role of Temasek management is to ensure that we comply with the rules and regulations of the jurisdictions where we have investments or operations. We have robust systems and processes in place to assist us in such compliance.

Our systems and processes are continually updated and refined, in particular for new markets and new asset classes, or to incorporate new technology platforms or capabilities.

Board Committee Membership

<table>
<thead>
<tr>
<th></th>
<th>Board</th>
<th>EXCO</th>
<th>AC</th>
<th>LDCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>S Dhanabalan</td>
<td>Chairman</td>
<td>Chairman</td>
<td>Chairman</td>
<td></td>
</tr>
<tr>
<td>Kwa Chong Seng</td>
<td>Deputy Chairman</td>
<td>Deputy Chairman</td>
<td>Member</td>
<td></td>
</tr>
<tr>
<td>Kua Hong Pak</td>
<td>Member</td>
<td>Chairman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Koh Boon Hwee</td>
<td>Member</td>
<td>Member</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ho Ching</td>
<td>Executive Director &amp; CEO</td>
<td>Member</td>
<td>Member</td>
<td></td>
</tr>
<tr>
<td>Hsieh Fu Hua</td>
<td>Member</td>
<td>Member</td>
<td>Member</td>
<td></td>
</tr>
<tr>
<td>Goh Yew Lin</td>
<td>Member</td>
<td>Member</td>
<td>Member</td>
<td></td>
</tr>
<tr>
<td>Simon Israel</td>
<td>Executive Director</td>
<td>Member</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Michael Lien</td>
<td>Member</td>
<td>Member</td>
<td>Member</td>
<td></td>
</tr>
<tr>
<td>Teo Ming Kian</td>
<td>Member</td>
<td>Member</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Marcus Wallenberg</td>
<td>Member</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Board of Directors

S DHANABALAN
Chairman (since September 1996)
- Previously Chairman of DBS Group Holdings Ltd and Singapore Airlines Ltd
- Held several Cabinet positions in Singapore government from 1978 to 1994

KWA Chong Seng
Deputy Chairman (since September 1997)
- Chairman and Managing Director of ExxonMobil Asia Pacific Pte Ltd, and Member of the Public Service Commission
- Conferred the Singapore Public Service Star in 2005
- Awarded Honorary Ningbo Citizenship in 1999

HO Ching
Director (since January 2002)
- Executive Director since May 2002; Executive Director & CEO since January 2004
- Previously President and CEO of the Singapore Technologies Group
- Honorary Fellow of the Institute of Engineering, Singapore

KUA Hong Pak
Director (since November 1996)
- Managing Director and Group CEO of ComfortDelGro Corporation Ltd; Deputy Chairman of SBS Transit Ltd and VICOM Ltd
- Conferred the Public Service Star in 1996; re-appointed a Justice of the Peace in 2005
- Conferred Honorary Shenyang Citizenship in 1997

KOH Boon Hwee
Director (since November 1996)
- Chairman, Sunningdale Tech Ltd and Yeo Hiap Seng Ltd
- Conferred The Distinguished Service Order in 2008, Meritorious Service Medal in 1995 and the Public Service Star in 1991

GOH Yew Lin
Director (since August 2005)
- Managing Director, GK Goh Holdings Limited
- Chairman, Yong Siew Toh Conservatory of Music and Deputy Chairman, Singapore Symphonia Company Limited
- Member, Board of Trustees, and Chairman, Investment Committee, National University of Singapore
**Simon ISRAEL**  
**Director (since August 2005)**  
- Executive Director since July 2006  
- Chairman, Singapore Tourism Board, Asia Pacific Breweries Ltd and Asia Pacific Breweries Foundation  
- Conferred Knight in the Legion of Honour by the French Government in 2007

**TEO Ming Kian**  
**Director (since October 2006)**  
- Director and Chairman¹, MediaCorp Pte Ltd  
- Permanent Secretary, National Research and Development, Prime Minister’s Office and Advisor, Special Projects, Ministry of Finance  
- Conferred the Commander First Class – Royal Order of the Polar Star (Sweden) in 1994 and Meritorious Service Medal in 2008

**Marcus WALLENBERG**  
**Director (since July 2008)**  
- Chairman, Skandinaviska Enskilda Banken, SAAB AB and AB Electrolux; Deputy Chairman, L M Ericsson  
- Previously Chairman, International Chamber of Commerce and President and CEO, Investor AB

**Michael LIEN**  
**Director (since January 2010)**  
- Deputy Chairman and Executive Director, Wah Hin & Co Pte Ltd  
- Member, Board of Trustees and Investment Committee, National University of Singapore

**HSIEH Fu Hua**  
**Director (since February 2010)**  
- Executive Director and President (effective 1 August 2010)  
- Previously CEO, Singapore Exchange Limited  
- Co-founder and Advisor, PrimePartners group of companies

¹ Chairman (effective 20 July 2010).
Senior Management

ANG Peng Huat
• Managing Director, Investment

CHAN Heng Wing
• Managing Director, International Relations1

CHAN Wai Ching
• Managing Director, Leadership Development & Compensation

Willie CHAN
• Managing Director, Learning
• CEO, Temasek Management Services

CHEO Hock Kuan
• Head, Organisation & Leadership
• Co-Head, China

Lena CHIA
• Managing Director, Legal & Regulations

Robert CHONG
• Managing Director, Human Resources

Jeffrey CHUA
• Managing Director, Investment

GAN Chee Yen
• Co-Chief Investment Officer
• Head, China

Grace GOH
• Managing Director, Finance

GOH Yong Siang
• Head, Strategic Relations
• Co-Head, Organisation & Leadership

Lorenzo GONZALEZ BOSCO
• Managing Director, Mexico

Nagi HAMIYEH
• Managing Director, Investment

David HENG
• Managing Director, Investment

HI EW Yoon Khong
• Senior Managing Director, Special Projects
• CEO, Mapletree Investments

HO Ching
• Executive Director & CEO

Simon ISRAEL
• Executive Director
• Head, Singapore

Manish KEJRIWAL
• Head, India
• Head, Africa & Middle East
• Co-Head, Strategic Relations

Gregory LANHAM
• Managing Director, Investment

LAO Tzu Ming
• Managing Director, Risk Management

Derek LAU
• Managing Director & Chief Representative, Vietnam

LEONG Wai Leng
• Chief Financial Officer

Margaret LUI
• Managing Director, Special Projects
• COO, SeaTown Holdings International

NG Yat Chung
• Head, Portfolio Management & Operations
• Co-Head, Singapore

ONG Beng Teck
• Managing Director, Investment

Charles ONG
• Senior Managing Director, Special Projects
• CEO, SeaTown Holdings International

PAK Hoe Soon
• Managing Director, Investment

Jimmy PHOON
• Head, Strategy
• Head, Latin America & Indochina
• Co-Head, India

Padmanab SinHA
• Managing Director, India

Rohit SIPAHIMALANI
• Managing Director, Investment

TAN Suan Swee
• Managing Director, Investment

Myrna THOMAS
• Managing Director, Corporate Affairs

Alan THOMPSON
• Managing Director, Latin America

TOW Heng Tan
• Chief Investment Officer
• Co-Head, Singapore

Matheus VILLARES
• Managing Director, Brazil

WONG Kim Yin
• Managing Director, Investment

YAP Chwee Mein
• Managing Director, China

HSIEH Fu Hua
• Executive Director & President2

Dilhan Pillay SANDRASEGARA
• Head, Portfolio Management3

Michael DEE
• Senior Managing Director, International4

Henry HO
• Managing Director, Investment5

1 Effective 1 June 2010; Chief Representative, China till 31 May 2010.
2 Effective 1 August 2010; Special Advisor 1 February 2010 to 31 July 2010.
3 Effective 1 September 2010; Advisor 21 June 2010 to 31 August 2010.
4 Till 30 April 2010; Advisory Senior Director 1 May 2010 to 31 December 2010.
5 Till 30 April 2010.
Risk Framework

The founding of Temasek is rooted in robust risk-taking, which is inherent in our business as an investor.

Our Board provides overall guidance and policy direction on the risk management framework and functions. Together with our CEO and senior management team, they determine the risk management objectives and policies and promote a culture of risk awareness and balanced risk-taking.

This culture is reinforced through a risk-sharing compensation philosophy which puts the institution above the individual, emphasises long term over short term, and aligns employee and shareholder interests through the ups and downs of business cycles as co-owners.

Enterprise risks, including the management of financial risks, are factored into our day-to-day decision making as an investment company, under the supervision of our CEO and senior management team.

In our continual upgrade of institutional capability, we have extended our risk management information systems to sharpen decision making in volatile markets. In particular, we have instituted forward-looking simulation techniques to better define risk-reward boundaries at portfolio and transaction levels.

Risk Categories

- **Strategic Risks**
  - Aggregate Risk Profile
  - Funding & Liquidity
  - Political
  - Structural Foreign Exchange
  - Industry

- **Financial Risks**
  - Investment
  - Market
  - Credit

- **Operational Risks**
  - People
  - Process
  - Systems
  - Legal & Regulatory
  - Reputation
  - Business Disruption
Enterprise Risk
First and foremost, our risk framework provides for the effective management of risks for specific investment decisions. These include risks on Valuation & Price, Country, Political, Reputation, Legal & Regulatory, Tax, Funding, and Key Management.

Strategic, Financial and Operational risks, faced by the company as a whole, are managed at the enterprise level.

Concentration Profile of S$186b Portfolio

1 Distribution based on underlying assets.
2 Excluding Singapore and Japan.
3 Excluding Korea, Mexico and Chile.
Each risk category has a designated owner. Our investment teams and corporate units such as Legal & Regulations, Finance, Human Resources, Strategic Relations, Corporate Affairs, IT, Operations and Risk Management manage specific transaction or enterprise risk elements under their respective domains.

Relevant approval authorities have been established and company policies and standard operating procedures have been documented to drive our end-to-end process controls. These procedures also cover our reporting requirements to the Board, Board Committees and senior management to apprise them of relevant risk issues.

**Value-at-Risk**

Value-at-Risk or VaR is a statistical estimate of the potential decline in portfolio value over a given period, based on historical market behaviour.

### Asset Mix and Value-at-Risk

<table>
<thead>
<tr>
<th>Sectors</th>
<th>Asset Mix (%)</th>
<th>Value-at-Risk (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Services</td>
<td>37</td>
<td>43</td>
</tr>
<tr>
<td>Telecommunications, Media &amp; Tech</td>
<td>24</td>
<td>14</td>
</tr>
<tr>
<td>Transportation &amp; Industrials</td>
<td>19</td>
<td>21</td>
</tr>
<tr>
<td>Life Sciences, Consumer &amp; Real</td>
<td>11</td>
<td>14</td>
</tr>
<tr>
<td>Energy &amp; Resources</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Others</td>
<td>6</td>
<td>1</td>
</tr>
</tbody>
</table>

(As at 31 Mar)
VaR is commonly used by financial institutions as an internal risk metric to measure their risk exposures on a daily basis. It may not be comparable across institutions as each may have its own internal assumptions and parameters. Nonetheless, VaR numbers are useful risk markers within the same institution under normal market conditions.

As a long-term investor, we have chosen to compute an annual VaR\(^1\) for Temasek rather than a daily VaR, in order to give our stakeholders a sense of how our portfolio might decline in value over a 12-month period.

As at 31 March 2010, our annual VaR was about S$25 billion. This means a one-in-six chance of our portfolio value declining by S$25 billion or more within the next 12 months, assuming

---

\(1\) Weekly price movements over three years are used to compute our annual VaR based on the assumption that the most recent three-year history would be more indicative of market behaviour over the next 12 months.
constant portfolio composition. Conversely, this also means a five-in-six chance of a gain in value, or a decline of at most S$25 billion. While this VaR number is comparable to last year, it represents 14% of our portfolio value as at 31 March 2010, down from 22% a year ago.

In addition to VaR computations, we also conduct monthly stress tests and scenario analyses. We have recalibrated our stress parameters during the course of 2009 to reflect the market stresses of 2008/2009, unprecedented since the Great Depression of 1929.

In addition, we conduct periodic Monte Carlo simulations of prospective overall portfolio returns for different forward time horizons. The chart below, based on the 12-month simulation outlook as at 31 March 2010, shows that the overall market has calmed down and suggests a probability of more upside potential than downside risks.
Internal Audit
Our Internal Audit (IA) unit reports to our Board Audit Committee. IA conducts periodic reviews of Temasek’s key control processes for all our offices and undertakes special reviews requested by the Board or senior management. The main objective is to ensure that our internal controls are well designed and effective across geographies, and that control awareness and compliance are high amongst staff.

IA is consulted on internal control matters prior to major system implementations or operating process changes so that their control node recommendations are incorporated by the systems architects into new systems or processes.

Legal & Regulations
Our Legal & Regulations unit is organised around the core functions of transactional and advisory support, and regulatory and internal compliance.

Acceptable legal risk parameters are defined and institutionalised by our legal risk management framework, and complemented by policies, processes and systems to provide effective and consistent management of legal risks. For example, our policy permits only personnel authorised by Board resolution to enter into derivatives transactions within defined scopes and limits on behalf of the designated entities.

Regulatory compliance is supported by robust securities tracking systems including automated systems for Singapore and Hong Kong. Regulatory requirements are continually reviewed and updated to track changes in law or regulations.

The conduct of our staff is governed by the Temasek Code of Ethics & Conduct and its related policies. These include policies on Gifts & Entertainment, Prohibition Against Insider Trading & Market Manipulation, and Whistle Blowing.
Compensation Framework

A major cornerstone of our institution building is the principle of sharing gains and pains alongside our shareholder.

We foster an ownership mindset through an incentive philosophy which puts the institution before the individual, emphasises long term over short term, and aligns employee and shareholder interests.

Our compensation system offers competitive base salaries and an incentive plan which is subject to performance hurdles and time horizons to account for risks over market cycles and the sustainability of returns.

The incentive plan includes annual cash bonuses linked to individual, unit or company annual targets, and risk-reward sharing incentives over the longer term, linked to Wealth Added (WA) or Total Shareholder Return (TSR).

Senior management have the bulk of their performance incentives deferred between three and 12 years, while junior staff have theirs paid proportionately more in cash.

Annual Target Incentives
Annual individual, unit or Company targets determine the basic annual performance cash bonuses. These are capped within budgeted limits.

Risk-Reward Sharing Incentives
Our WA determines the size of the incentive pie we share, positive or negative, while the TSRs over the medium to long term drives the vesting and values of the co-investment units granted.

WA Bonus Bank
A share of our total WA delivered is allocated to fund the notional WA bonus bank account of each staff. The sharing of the WA bonus pool, positive or negative, tracks their individual performance and relative contributions to the firm.

Senior managers receive payouts of a third or less of their WA bonus bank balances, while junior staff receive up to two thirds as their annual WA cash bonuses. Deferred bonuses remaining in the individual WA bank accounts are at risk of clawbacks in the event of negative WA.
Salaries & Benefits include annual wages and allowances, employer contributions to pension plans and benefits for the year.

Annual Cash Bonuses include annual performance target incentives for prior year.

WA Cash Bonus is the paid-out portion of the WA Bonus earned for the prior year.

Deferred WA Bonus is the portion of the WA Bonus earned for the prior year that is at risk of clawback in future.

Co-investment grants at nominal value of S$1 each and subject to vesting and other conditions up to 12 years, include:

a. T-Scope units which may lapse if performance conditions are not met;

b. Restricted co-investment units vesting over varying time horizons.

Negative WA Bonus allocated for negative WA delivered in the prior year, which is offset against deferred WA bonuses available in the WA Bonus Banks of staff.

Excess negative WA Bonus to be aggregated at the Company level and carried forward for offsetting against future positive WA incentive pools.

Notes:

Key Team includes Executive Directors, Senior Managing Directors, Managing Directors and management Directors.
Co-investment Unit Grants
Subject to positive portfolio WA or other conditions, our staff may be awarded performance or restricted co-investment units. These grow or decline in value with Temasek’s TSRs over the years, reinforcing an ownership mindset in our team.

The Temasek staff co-investment plan (T-Scope) provides for grants of co-investment units to our staff when Temasek achieves positive WA. Grants must meet performance conditions over a minimum period of three years before vesting begins, and lapse after 12 years.

Additional medium-term restricted co-investment units may be awarded to staff.

Reward-Risk Alignment in Practice
With positive WA in prior years, our staff shared the gains in the form of WA bonus payouts along with the vesting and appreciation of their co-investment units.

The negative WA of S$6.3 billion for year ended 31 March 2008 saw the sharing of pain. Negative bonuses were allocated for the first time, resulting in clawbacks from the deferred bonus bank balances of individual staff. No T-Scope units were awarded.

A year later, the negative WA of S$68.1 billion for year ended 31 March 2009 led to the complete wipe-out of all existing bonus bank balances for our staff with no WA bonuses paid out for the year. As the bank balances were insufficient to fully set off the negative bonus allocated, the excess negative bonus allocations were aggregated at the Company level and carried forward to be offset against future positive WA incentives. No T-Scope units were awarded for a second year.

This practice of sharing gains and the associated risks through market cycles for up to 12 years reaffirms the principle of ownership and alignment with sustainable value over the long term, especially for senior management.
Our People and Values

**Temasek is defined by our people.**

From the pioneer leaders who established Temasek on commercial principles, to our current team who strive to deliver consistently on these, it is our people who make a difference to the institution.

**People Who Make a Difference**

We are a diverse team of 380 employees from 24 nationalities. We are empowered to make a difference to the institution, ourselves, our families, and the larger community.

As one team, we define the culture of Temasek. Our organisational excellence and long-term sustainability are driven by the commitment of our people, individually and collectively.

**Making a Difference to the Institution**

Over the year, we strengthened our middle office operations to enhance discipline in execution. Our investment processes were sharpened further and additional decision-support tools introduced.

We continued to reinforce our employee-defined MERITT values through institution-wide workshops. Individuals and teams set value goals and measured their progress on a quarterly basis.

Our mentoring programmes at various leadership levels supported the developmental needs of staff, including those who take on new or different responsibilities. These programmes also facilitated the integration of new staff.

**Making a Difference to Self and Family**

We engage our people to stay fit in both body and mind. Our Recreation Club is an active partner in initiating health and fitness programmes, fostering team spirit and building a sense of camaraderie. Active interest groups also provide opportunities for staff participation in a wide range of sporting, recreational, and leisure activities.

Family is an essential part of our culture. Family-friendly employment policies, such as paternity and family care leave, encourage employees to play an active role in their families. Our employees may spend time with their families in regular company-sponsored activities such as Kidz@work, and our ‘Family Movie Night’ series.
Making a Difference to the Community

*T-Touch*, our staff volunteer initiative, is a platform where passionate colleagues come together to drive awareness, help build skills and create avenues for our staff to contribute to various communities.

In 2009, *T-Touch* raised a total of S$2.3 million for community causes. Over 100 staff volunteers helped to fulfil the wishes of 30 children with life-threatening illnesses in Singapore, under the aegis of the Make-A-Wish Foundation. Similarly, *T-Touch* volunteers from our Mexico office, with their families, spent a weekend building three rooms for the Xochimilco Community in partnership with the “Un techo para mi Pais” (a roof for my country) organisation. Amongst others, *T-Touch* supported the Yellow Ribbon Project for ex-offenders, including sponsoring 12 of them in a 21-week culinary skills training certificate programme offered by SHATEC, the Singapore International Hotel and Tourism Education College.

Apart from *T-Touch* volunteer initiatives, our company volunteer leave scheme enables staff to support community causes they are passionate about. At the institutional level, our anniversary date of 25 June is designated our Annual Community Day, where all staff are encouraged to serve the community.

Our MERITT Values

We strive to achieve excellence as individuals and as one Temasek team. Our MERITT values are the foundation of our character and culture as an institution.

- **Meritocracy**: We are fair and objective in recognising contributions and performance.
- **Excellence**: We are passionately committed to learning, improving and delivering outstanding results.
- **Respect**: We treat others as we would like others to treat us.
- **Integrity**: We are honest to ourselves, our profession, our institution, and our stakeholders.
- **Teamwork**: We value each other and work together to benefit from our complementary strengths.
- **Trust**: We foster a culture of mutual support and confidence.
“Never take the future for granted, for it is what we make of it.”

E W Barker (1920 – 2001)
Former Minister for Law, Singapore
Engaging Friends

“The warmth of human relations is the ultimate good of all human beings.”

Former Chief Minister, Singapore

Strengthening Networks

We engaged our growing community of business partners and friends, think tanks, policy makers, and other stakeholders around the world, including the International Monetary Fund, the World Bank and members of the European Commission.

We hosted over 100 delegations from 36 countries, including Australia, Brazil, Chile, Germany, Malaysia, Portugal, the United Kingdom and Vietnam.

In Asia, we maintained our warm and open interactions with strategic dialogue partners, China’s State-Owned Assets Supervision and Administration Commission (SASAC) and the State Capital Investment Corporation (SCIC) in Vietnam.

Our Temasek International Panel of renowned global leaders held its sixth meeting in September 2009. Discussions centred on the post-financial crisis outlook and the challenges of globalisation. The meeting also heard the views of distinguished guests, including Tony Blair, former Prime Minister of the United Kingdom and Victor Fung, Group Chairman of Li & Fung.

We hosted visiting government and business leaders during the APEC Summit held in Singapore in November 2009.

Developing Talent

We organised more than 70 learning events during the year, for staff and friends to learn from industry experts and practitioners, as well as from one another. In addition, we held 12 business forums, bringing together senior management of our portfolio companies, partners and friends to share a broad range of issues – from the global economic outlook, to talent management, high performance boards and sustainable investments.

The 5th Annual Temasek Forum was held in September 2009, with the theme “Looking to the Future – Trends in Demographics and Technology.” The event brought together more than 500 senior
executives from around the region to discuss trends, investment opportunities, and genomic strategies in the bio-economy.

The year saw the continued expansion of our suite of leadership programmes. We launched our inaugural Global LEADERS! Programme for senior executives in Temasek, our portfolio companies as well as friends and partners.

The Young LEADERS! Programme and the LEADERS! Programme, focusing on high potential talents saw participation from enterprises in China, Kazakhstan, Vietnam, Malaysia and Singapore.

In total, close to 100 participants attended the three flagship programmes on leadership.

Sharing Experiences
We shared experiences with friends and partners in Asia and beyond, covering corporate governance, learning organisation, talent management, human resources practices and risk management.

We welcomed more than 120 participants for the SASAC-Temasek Directors’ Forums held in Singapore. In addition, at the invitation of Central SASAC, Temasek anchored two Corporate Governance training forums in Shenyang and Yinchuan, sharing its experience with 300 SASAC representatives, Chairmen and CEOs of State-Owned Enterprises (SOEs) from 11 provinces and four major cities.

Over the last five years, over 1,500 senior participants from China’s SOE boards and top management, SASAC and other government agencies have been engaged in numerous SASAC-Temasek Corporate Governance Forums both in Singapore and China.

Connecting with Alumni
The Temasek Alumni Network, launched in 2008, connects Temasek with almost 400 former colleagues through professional and social gatherings including the Temasek Forum, professional talks, dinners, golf, wine tasting and family events. In addition, the Network most recently launched “INSIGHTS,” a platform for senior alumni to share their leadership perspectives and experiences.
Distinguished global leaders on the Temasek International Panel have been generous in sharing their insights and perspectives on a range of strategic and business issues. We thank them for their incisive views which help deepen our appreciation of the evolving global business environment. We are honoured that some of them have accepted our invitation to become emeritus members.

Members

David BONDERMAN  Founding Partner  Texas Pacific Group
DeAnne JULIUS  Chairman  Chatham House

Minoru MAKIHARA  Senior Corporate Advisor  Mitsubishi Corporation
Jacob A. FRENKEL  Chairman  JP Morgan Chase International

Lee R. RAYMOND  Retired Chairman and CEO  Exxon Mobil Corporation
Charles PRINCE  Retired Chairman & CEO  Citigroup

Ratan N. TATA  Chairman  Tata Sons

Emeritus Members

Lucio A. NOTO  Managing Partner  Midstream Partners, LLC
Richard B. SYKES  Chair  NHS London

HAN Seung-soo  Former Prime Minister  Republic of Korea
XU Kuangdi  Former President  Chinese Academy of Engineering

William J. MCDONOUGH  Retired Vice Chairman  Global Corporate & Investment Banking  Bank of America Merrill Lynch
Masamoto YASHIRO  Former Chairman  Shinsei Bank
The well-recognised business leaders on the Temasek Advisory Panel share their wealth of industry knowledge and expertise with us. As experienced board directors of Asian companies and public institutions, some of them also serve in their personal capacities on the boards of our portfolio companies.

Members

CHENG Wai Keung
Chairman
Neptune Orient Lines

Jennie CHUA
Chief Corporate Officer
CapitaLand

FOCK Siew Wah
Group Chairman
PSA International

KOH Boon Hwee
Chairman
Yeo Hiap Seng

Stephen LEE
Chairman
Singapore Airlines

NG Kee Choe
Chairman
Singapore Power

Peter SEAH
Chairman
DBS Group Holdings

Ernest WONG
Chairman
Invida Group

XIE Qihua
Chairman
Metallurgical Council of China

Retired Chairman
Baosteel Group Corporation
“The past is unchangeable, the present will disappear in a moment but there will always be a tomorrow to be shaped as you wish.”

S Rajaratnam (1915 – 2006)
Former Senior Minister, Singapore
Reaching Out

Temasek is committed to supporting the wider communities in Singapore, Asia and beyond. Since inception, we have committed over S$1 billion for community, philanthropic and public good causes.

In 2003, our community commitment was institutionalised. We decided to set aside a portion of our positive Wealth Added for community contributions for each year that we deliver excess returns above our risk-adjusted hurdles.

Temasek Trust
We established Temasek Trust in 2007 to independently oversee the management of endowments and gifts. As an additional stakeholder, the Trust tracks our performance as it benefits from our success.

Governed by a distinguished board of trustees comprising Chairman Lee Seng Wee and Richard Hu from Singapore, Ratan Tata from India, and Xu Kuangdi1 from China, the Trust has the mandate to fund the following non-profit philanthropic organisations:

- Singapore Technologies Endowment Programme
- Singapore Millennium Foundation
- Temasek Life Sciences Laboratory
- Temasek Foundation
- Temasek Cares

Temasek Cares
To commemorate Temasek’s 35th anniversary, Temasek Cares was established on 25 June 2009 as an Institution of a Public Character. This was supported by an initial endowment of S$100 million to Temasek Trust. Temasek Cares aims to contribute to the well-being, dignity and livelihood of the underprivileged in Singapore through education, financial aid for the needy and families in crisis, and integrated community programmes.

---

1 Xu Kuangdi retired as Trustee upon the expiry of his term of office on 15 May 2010.
Temasek Non-Profit Philanthropic Platforms

**Temasek Holdings**

& Other Donors

2007* Temasek Trust
Overseeing management and disbursement of philanthropic endowments and community gifts

Beneficiaries

1997* Singapore Technologies Endowment Programme
Connecting youths in Asia

2001* Singapore Millennium Foundation
Nurturing human potential through scientific research

2002* Temasek Life Sciences Laboratory
Improving lives through innovative solutions

2007* Temasek Foundation
Building human and social capital

2009* Temasek Cares
Supporting Singapore’s needy

2003* Wealth Management Institute
Nurturing next generation pioneers

* Year of establishment.
In its first year, *Temasek Cares* sought to fill gaps in existing social and welfare programmes, through initiatives such as the Temasek Cares Bursary to support promising students from the Institute of Technical Education, and Project SPARK to help single-parent families.

**Temasek Foundation**

Set up in 2007 and funded from an endowment of S$500 million, Temasek Foundation (TF) aims to support building of human capacity, promotion of governance and the provision of disaster relief. Over the past year, TF committed close to S$20 million to 35 programmes in 11 countries, with an emphasis on building expertise in vocational education and health care, strengthening regulatory frameworks and enhancing public management capabilities.

For example, TF supported a programme in China to provide community health care training to health care professionals, who will serve at the “Fujian (Xiamen) – Singapore Friendship Polyclinic,” the province’s first primary care clinic. A second programme trained nurses in China’s Guangdong province to manage community health care issues such as tobacco addiction. Similar projects were undertaken in Bangladesh, where some 345 health care professionals were trained to provide sustainable and integrated eye care services to poor communities in Dhaka.

In addition, TF engaged in direct disaster relief around the region. Last year, it sponsored 1,000 portable water-filter kits to provide drinking water to families in the Philippines and Vietnam affected by Typhoon Ketsana.

**Temasek Life Sciences Laboratory**

Established in 2002, Temasek Life Sciences Laboratory (TLL) is a non-profit research organisation in the field of molecular biology and genetics. Affiliated to the National University of Singapore and the Nanyang Technological University, TLL supports about 220 researchers from 24 countries. Since inception, TLL has filed more than 200 patent applications and published more than 400 papers.
in peer-reviewed journals, of which more than 25% are in high impact research journals like *Nature*.

TLL also helps nurture bright young scientific minds and challenges them to become leaders in their own fields.

In applied research, TLL is partnering the Agri-Food and Veterinary Authority of Singapore (AVA) in a fish breeding programme to provide a safe and sustainable supply of fish for Singapore. TLL is also collaborating with GenoMar AS, a Norwegian aquaculture company with operations across Asia, in providing fish farming industries with a traceability system to verify the origin of fish and fish products.

**Singapore Millennium Foundation**

The Singapore Millennium Foundation (SMF) sponsors research programmes in Singapore. In the past year, 12 scholarships were awarded for research in diverse fields such as engineering, environmental sciences, renewable resources and water, life sciences, and physical and material sciences.

These included research led and published by Professor Teh Bin Tean, on the discovery of a genetic clue that could prevent the growth and spread of bile duct cancer.

SMF scholars have also gained recognition for their success in their careers. For example, Dr Yu Ting, an Assistant Professor at the Nanyang Technological University, was awarded the Young Scientist Award in 2009 by the Singapore National Academy of Science for his excellent research, including his work on the assembly of nanowires using optical tweezers.

SMF continues to sponsor the Lee Kuan Yew Water Prize, which recognises those who have contributed to solving global water problems. Previous winners include Professor Gatze Lettinga of the Netherlands in 2009 and Dr Andrew Benedek of Canada in 2008.
Singapore Technologies Endowment Programme
Since 1997, the Singapore Technologies Endowment Programme (STEP) has been building bridges among youths in Asia and contributing to their education.

In December 2009, 139 youths from ASEAN, China, India and Bhutan gathered in Singapore for its signature Sunburst Youth Camp. More than 1,500 youths have participated in the Camp over the last 12 years.

Into its second year, STEP’s Sunburst Scholarships supports 15 scholars from Indonesia, Malaysia, Sri Lanka, Singapore and Vietnam in their undergraduate studies in universities and polytechnics in Singapore.

Wealth Management Institute
Now in its seventh year, the Wealth Management Institute (WMI) continues to train and develop wealth managers in Asia. Its flagship programme, the Master of Science in Wealth Management, now has 270 alumni from 20 countries.

As Singapore’s accreditation and certification agency for financial industry wealth management competency, WMI has seen over 1,000 professionals accredited through its WMI Certificate in Private Banking and the WMI Advanced Wealth Management Programme.

This year, the WMI Certificate in Trust Services (CTS) and the WMI Advanced Certificate in Trust Services (ACTS) were introduced to provide the Trust Services community with localised training and assessment courses. Sixty four participants have completed the CTS successfully, while ACTS is expected to be launched in August 2010.
Touching Lives

Temasek Cares in Singapore

**YouthReach**
Partnering the Singapore Association of Mental Health to provide mentorship and a 24-hour helpline to 165 children suffering from mental illness, and 340 caregivers.

**Temasek Cares Bursary**
Partnering the Institute of Technical Education to financially support 90 promising students in need.

**Project SPARK (Successful Parents And Resilient Kids)**
Working with the Chinese Development Assistance Council, Yayasan Mendaki, Singapore Indian Development Association and the Eurasian Association to support over 600 single-parent families.

**Academic Life Skills Training**
Partnering Yayasan Mendaki to provide 60 Malay/Muslim students from the Institute of Technical Education with professional academic and motivational mentoring.

**Therapy Outreach Programme for Pre-Schoolers**
Collaborating with the Society for the Physically Disabled for early intervention to support over 100 children with mild or moderate learning disabilities.
Temasek Foundation in Asia

**Bangladesh**
Skills Upgrading for Eye Care Providers
Training for 345 eye care providers in Dhaka, Bangladesh, in specialist surgical techniques and frontline identification of refractive error, a leading cause of avoidable blindness amongst children and young adults.

**Thailand**
Training Master Teachers of English
50 teachers trained as master teachers through a Postgraduate Diploma programme in Applied Linguistics; they will transfer their skills to 3,000 primary school teachers. A similar programme for secondary school teachers is underway.

**Singapore**
Temasek Foundation Centre for Trade & Negotiations
Over 140 participants from ASEAN, Bangladesh, China, Maldives, Nepal and the rest of Asia, attended programmes at the S. Rajaratnam School of International Studies, on international trade negotiation, intellectual property rights, anti-dumping issues and countervailing duty laws.
Mongolia
Skills Upgrading for Civil Servants
Best-practice management and productivity training of 90 civil servants and the development of training manuals for the various branches of the Mongolian civil service.

China
Enhancing Vocational Education Framework
186 Liaoning educators trained in education management and teaching pedagogies to create a core group of model vocational colleges for other institutions in the province.

Philippines & Vietnam
Water-filter Kits
One thousand portable water-filter kits to provide clean water for families affected by Typhoon Ketsana in September 2009.

Indonesia
Bank Indonesia Learning Centre
This programme supports 29 participants to become effective trainers in banking supervision and monetary policy. They will impart their knowledge to a further 60 trainers.
“It is imperative that we should never, either through extravagance or carelessness, fritter away all that we had so laboriously built up. We must build on the foundation of the accumulated experience of the decade and ensure that progress and prosperity will continue to higher levels of consolidation.”

Goh Keng Swee (1918 – 2010)
Former Deputy Prime Minister, Singapore
Major Portfolio Companies
## Major Portfolio Companies

### Sources:

1. Financials for the portfolio companies are based on their respective annual filings.
2. EVA figures are provided by the respective companies, except for the following, which are calculated by Temasek based on their respective annual filings: Bank of China, China Construction Bank, DBS Group, Hana Financial Group, NIB Bank, PT Bank Danamon Indonesia, Standard Chartered, ICICI Bank, Bharti Airtel, Olam International, Fraser and Neave and Li & Fung.
3. Market relevant information is sourced from Bloomberg and Stock Exchanges.

<table>
<thead>
<tr>
<th>Financial Services</th>
<th>Shareholding (%) as at 31 Mar 10</th>
<th>Currency</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank of China Limited</td>
<td>4#</td>
<td>HKD’m</td>
<td>893,146</td>
<td>1,050,894</td>
</tr>
<tr>
<td>China Construction Bank Corporation</td>
<td>6#</td>
<td>HKD’m</td>
<td>1,032,523</td>
<td>1,486,261</td>
</tr>
<tr>
<td>DBS Group Holdings Ltd</td>
<td>28</td>
<td>SGD’m</td>
<td>19,278</td>
<td>32,559</td>
</tr>
<tr>
<td>Hana Financial Group Inc.</td>
<td>10#</td>
<td>KRW’b</td>
<td>4,407</td>
<td>7,337</td>
</tr>
<tr>
<td>NIB Bank Limited</td>
<td>74#</td>
<td>PKR’m</td>
<td>22,200</td>
<td>16,660</td>
</tr>
<tr>
<td>PT Bank Danamon Indonesia Tbk</td>
<td>68#</td>
<td>IDR’b</td>
<td>15,770</td>
<td>43,654</td>
</tr>
<tr>
<td>Standard Chartered PLC</td>
<td>18</td>
<td>GBP’m</td>
<td>16,441</td>
<td>36,457</td>
</tr>
<tr>
<td>ICICI Bank Limited</td>
<td>6#</td>
<td>INR’m</td>
<td>370,490</td>
<td>1,061,890</td>
</tr>
</tbody>
</table>

---

1 Market Capitalisation or Shareholder Equity: For listed companies, 2010 refers to positions as at 31 March 2010. For unlisted companies, 2010 refers to positions as at 31 March 2010 or 31 December 2009, in accordance with their respective financial year ends. Similarly for 2009.

2 Key Figures: FY2009 refers to financial year ended March 2010 or December 2009 or September 2009 or June 2009, in accordance with their respective financial year ends of the portfolio companies. Similarly for FY2008. Revenue for the Financial Services consists of net interest income and other operating revenue.

3 TSR: For listed companies, source is Bloomberg. For unlisted companies, shareholder equity is used in the computations. Period for 1-year TSR is from 31 March 2009 to 31 March 2010. Period for 3-year TSR is from 31 March 2007 to 31 March 2010 (annualised). Period for 5-year TSR is from 31 March 2005 to 31 March 2010 (annualised). For unlisted companies, TSR is based on shareholder equity as at their respective financial year-ends.
### Major Portfolio Companies

**Glossary**

- **EVA** = Economic Value Added (excluding unusual items), attributable to investors
- **Market Capitalisation** = Market value as at 31 March 2010 and 31 March 2009
- **NA** = Not applicable
- **PATMI** = Profit/(Loss) after tax and minority interest
- **Shareholder Equity** = Shareholder equity reported by the respective portfolio companies based on their annual filings
- **TSR** = Total Shareholder Return

<table>
<thead>
<tr>
<th>Key figures</th>
<th>Revenue</th>
<th>PATMI</th>
<th>EVA</th>
<th>Change in EVA</th>
<th>TSR (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>228,896⁴</td>
<td>232,616⁴</td>
<td>64,360⁴</td>
<td>81,068⁴</td>
<td>13,831⁴</td>
<td>28,269⁴</td>
</tr>
<tr>
<td>269,747⁴</td>
<td>269,314⁴</td>
<td>92,599⁴</td>
<td>106,756⁴</td>
<td>47,960⁴</td>
<td>55,766⁴</td>
</tr>
<tr>
<td>6,053</td>
<td>6,603</td>
<td>1,929</td>
<td>2,041</td>
<td>(738)*</td>
<td>(82)</td>
</tr>
<tr>
<td>41,086</td>
<td>30,838</td>
<td>483</td>
<td>306</td>
<td>(197)*</td>
<td>(1,765)</td>
</tr>
<tr>
<td>6,234</td>
<td>7,305</td>
<td>(9,179)</td>
<td>1,494</td>
<td>(22,339)*</td>
<td>(8,842)</td>
</tr>
<tr>
<td>10,351</td>
<td>11,783</td>
<td>1,530</td>
<td>1,533</td>
<td>(1,193)*</td>
<td>(1,910)</td>
</tr>
<tr>
<td>13,968⁵</td>
<td>15,184⁵</td>
<td>3,241⁵</td>
<td>3,380⁵</td>
<td>1,347⁵</td>
<td>1,154⁵</td>
</tr>
<tr>
<td>376,658</td>
<td>388,706</td>
<td>35,770</td>
<td>46,703</td>
<td>(7,542)*</td>
<td>(11,090)</td>
</tr>
</tbody>
</table>

⁴ Figures in RMB’m.
⁵ Figures in USD’m.
⁶ Includes significant interests held by Fullerton Financial Holdings Pte. Ltd.
* Restated.
<table>
<thead>
<tr>
<th>Shareholding (%), as at 31 Mar 10</th>
<th>Currency</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Telecommunications, Media &amp; Technology</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shin Corporation Public Company Limited</td>
<td>THB’m</td>
<td>60,820</td>
<td>92,831</td>
</tr>
<tr>
<td>Singapore Technologies Telemedia Pte Ltd</td>
<td>SGD’m</td>
<td>2,232</td>
<td>2,106</td>
</tr>
<tr>
<td>STATS ChipPAC Ltd.</td>
<td>SGD’m</td>
<td>694</td>
<td>2,312</td>
</tr>
<tr>
<td>Bharti Airtel Limited</td>
<td>INR’m</td>
<td>1,187,919</td>
<td>1,184,450</td>
</tr>
<tr>
<td>MediaCorp Pte. Ltd.</td>
<td>SGD’m</td>
<td>869</td>
<td>533</td>
</tr>
<tr>
<td>Singapore Telecommunications Limited</td>
<td>SGD’m</td>
<td>40,295</td>
<td>50,505</td>
</tr>
<tr>
<td><strong>Transportation &amp; Industrials</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Keppel Corporation Limited</td>
<td>SGD’m</td>
<td>7,982</td>
<td>14,571</td>
</tr>
<tr>
<td>Neptune Orient Lines Limited</td>
<td>SGD’m</td>
<td>1,739</td>
<td>5,187</td>
</tr>
<tr>
<td>PSA International Pte Ltd</td>
<td>SGD’m</td>
<td>7,390</td>
<td>7,985</td>
</tr>
<tr>
<td>Sembcorp Industries Ltd</td>
<td>SGD’m</td>
<td>4,179</td>
<td>7,365</td>
</tr>
<tr>
<td>Singapore Technologies Engineering Ltd</td>
<td>SGD’m</td>
<td>7,385</td>
<td>9,648</td>
</tr>
<tr>
<td>Singapore Airlines Limited</td>
<td>SGD’m</td>
<td>11,826</td>
<td>18,111</td>
</tr>
<tr>
<td>SMRT Corporation Ltd</td>
<td>SGD’m</td>
<td>2,320</td>
<td>3,095</td>
</tr>
</tbody>
</table>

1. Market Capitalisation or Shareholder Equity: For listed companies, 2010 refers to positions as at 31 March 2010. For unlisted companies, 2010 refers to positions as at 31 March 2010 or 31 December 2009, in accordance with their respective financial year ends. Similarly for 2009.

2. Key Figures: FY2009 refers to financial year ended March 2010 or December 2009 or September 2009 or June 2009, in accordance with their respective financial year ends of the portfolio companies. Similarly for FY2008. Revenue for the Financial Services consists of net interest income and other operating revenue.

3. TSR: For listed companies, source is Bloomberg. For unlisted companies, shareholder equity is used in the computations. Period for 1-year TSR is from 31 March 2009 to 31 March 2010. Period for 3-year TSR is from 31 March 2007 to 31 March 2010 (annualised). Period for 5-year TSR is from 31 March 2005 to 31 March 2010 (annualised). For unlisted companies, TSR is based on shareholder equity as at their respective financial year-ends.
### Major Portfolio Companies

<table>
<thead>
<tr>
<th>Revenue FY 2008</th>
<th>Revenue FY 2009</th>
<th>PATMI FY 2008</th>
<th>PATMI FY 2009</th>
<th>EVA FY 2008</th>
<th>EVA FY 2009</th>
<th>Change in EVA FY 2008</th>
<th>Change in EVA FY 2009</th>
<th>TSR (%) Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>8,918</td>
<td>8,533</td>
<td>5,649</td>
<td>6,496</td>
<td>944</td>
<td>732</td>
<td>3,085</td>
<td>(212)</td>
<td>70.9</td>
</tr>
<tr>
<td>5,965</td>
<td>5,977</td>
<td>783</td>
<td>(195)</td>
<td>(151)</td>
<td>(167)</td>
<td>80</td>
<td>(16)</td>
<td>(5.6)</td>
</tr>
<tr>
<td>1,658(^4)</td>
<td>1,326(^4)</td>
<td>26(^4)</td>
<td>10(^4)</td>
<td>(108)(^4)*</td>
<td>(184)(^4)</td>
<td>(29)(^4)</td>
<td>(76)(^4)</td>
<td>233.3</td>
</tr>
<tr>
<td>369,615</td>
<td>396,150</td>
<td>84,699</td>
<td>91,026</td>
<td>39,781</td>
<td>NA(^5)</td>
<td>8,016</td>
<td>NA(^6)</td>
<td>0.1</td>
</tr>
<tr>
<td>539</td>
<td>532</td>
<td>37</td>
<td>79</td>
<td>–(^*)</td>
<td>29</td>
<td>(19)(^*)</td>
<td>29</td>
<td>(5.0)</td>
</tr>
<tr>
<td>14,934</td>
<td>16,871</td>
<td>3,448</td>
<td>3,907</td>
<td>1,869</td>
<td>2,402</td>
<td>(598)</td>
<td>533</td>
<td>30.6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Revenue FY 2008</th>
<th>Revenue FY 2009</th>
<th>PATMI FY 2008</th>
<th>PATMI FY 2009</th>
<th>EVA FY 2008</th>
<th>EVA FY 2009</th>
<th>Change in EVA FY 2008</th>
<th>Change in EVA FY 2009</th>
<th>TSR (%) Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>11,805</td>
<td>12,247</td>
<td>1,098</td>
<td>1,625</td>
<td>855</td>
<td>1,026</td>
<td>76</td>
<td>171</td>
<td>92.1</td>
</tr>
<tr>
<td>9,285(^4)</td>
<td>6,516(^4)</td>
<td>83(^4)</td>
<td>(741)(^4)</td>
<td>(204)(^4)</td>
<td>(1,194)(^4)</td>
<td>(389)(^4)</td>
<td>(990)(^4)</td>
<td>94.4</td>
</tr>
<tr>
<td>4,392</td>
<td>3,835</td>
<td>1,039</td>
<td>976</td>
<td>503</td>
<td>173</td>
<td>(4)</td>
<td>(330)</td>
<td>12.1</td>
</tr>
<tr>
<td>9,928</td>
<td>9,572</td>
<td>507</td>
<td>683</td>
<td>326</td>
<td>484</td>
<td>194</td>
<td>158</td>
<td>82.8</td>
</tr>
<tr>
<td>5,345</td>
<td>5,548</td>
<td>474</td>
<td>444</td>
<td>358</td>
<td>306</td>
<td>(20)</td>
<td>(52)</td>
<td>37.7</td>
</tr>
<tr>
<td>15,996</td>
<td>12,707</td>
<td>1,062</td>
<td>216</td>
<td>(610)</td>
<td>(1,204)</td>
<td>(1,318)</td>
<td>(594)</td>
<td>76.2</td>
</tr>
<tr>
<td>879</td>
<td>895</td>
<td>163</td>
<td>163</td>
<td>111</td>
<td>121</td>
<td>8</td>
<td>10</td>
<td>39.4</td>
</tr>
</tbody>
</table>

\(^4\) Figures in USD’m.
\(^5\) Information not available.
\(^6\) Comprises significant interests held by Aspen Holdings Limited.
\(^*\) Restated.

_for year ended Dec 2008/2009._
_for year ended Mar 2009/2010._
<table>
<thead>
<tr>
<th>Shareholding (%) as at 31 Mar 10</th>
<th>Market Capitalisation or Shareholder Equity1</th>
<th>Currency</th>
<th>2009</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Life Sciences, Consumer &amp; Real Estate</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Olam International Limited</td>
<td></td>
<td>SGD’m</td>
<td>2,501</td>
<td>5,230</td>
</tr>
<tr>
<td>Fraser and Neave, Limited</td>
<td></td>
<td>SGD’m</td>
<td>3,516</td>
<td>6,706</td>
</tr>
<tr>
<td>CapitaLand Limited</td>
<td></td>
<td>SGD’m</td>
<td>9,889</td>
<td>16,901</td>
</tr>
<tr>
<td>Li &amp; Fung Limited</td>
<td></td>
<td>HKD’m</td>
<td>66,148</td>
<td>144,634</td>
</tr>
<tr>
<td>Mapletree Investments Pte Ltd</td>
<td></td>
<td>SGD’m</td>
<td>4,671</td>
<td>5,095</td>
</tr>
<tr>
<td>Singapore Airport Terminal Services Limited</td>
<td></td>
<td>SGD’m</td>
<td>1,306</td>
<td>2,897</td>
</tr>
<tr>
<td>Wildlife Reserves Singapore Pte Ltd</td>
<td></td>
<td>SGD’m</td>
<td>131</td>
<td>148</td>
</tr>
<tr>
<td><strong>Energy &amp; Resources</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Singapore Power Limited</td>
<td></td>
<td>SGD’m</td>
<td>4,052</td>
<td>6,783</td>
</tr>
</tbody>
</table>

1 Market Capitalisation or Shareholder Equity: For listed companies, 2010 refers to positions as at 31 March 2010. For unlisted companies, 2010 refers to positions as at 31 March 2010 or 31 December 2009, in accordance with their respective financial year ends. Similarly for 2009.

2 Key Figures: FY2009 refers to financial year ended March 2010 or December 2009 or September 2009 or June 2009, in accordance with their respective financial year ends of the portfolio companies. Similarly for FY2008. Revenue for the Financial Services consists of net interest income and other operating revenue.

3 TSR: For listed companies, source is Bloomberg.
   For unlisted companies, shareholder equity is used in the computations.
   Period for 1-year TSR is from 31 March 2009 to 31 March 2010.
   Period for 3-year TSR is from 31 March 2007 to 31 March 2010 (annualised).
   Period for 5-year TSR is from 31 March 2005 to 31 March 2010 (annualised).
   For unlisted companies, TSR is based on shareholder equity as at their respective financial year-ends.
<table>
<thead>
<tr>
<th>Major Portfolio Companies</th>
<th>Key figures(^2)</th>
<th>TSR(^3) (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Revenue FY 2008</td>
<td>Revenue FY 2009</td>
</tr>
<tr>
<td></td>
<td>PATMI FY 2008</td>
<td>PATMI FY 2009</td>
</tr>
<tr>
<td></td>
<td>EVA FY 2008</td>
<td>EVA FY 2009</td>
</tr>
<tr>
<td></td>
<td>Change in EVA FY 2008</td>
<td>Change in EVA FY 2009</td>
</tr>
<tr>
<td></td>
<td>Years 1 3 5</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8,112</td>
<td>8,588</td>
<td>168</td>
<td>252</td>
<td>NA</td>
<td>106</td>
<td>NA</td>
<td>NA</td>
<td>81.2</td>
<td>(2.9)</td>
<td>30.3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>4,990*</td>
<td>5,333</td>
<td>436</td>
<td>360</td>
<td>(251)*</td>
<td>(357)</td>
<td>(208)*</td>
<td>(106)</td>
<td>95.9</td>
<td>1.2</td>
<td>13.2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2,752</td>
<td>2,957</td>
<td>1,260</td>
<td>1,053</td>
<td>(511)</td>
<td>(568)</td>
<td>(459)</td>
<td>(57)</td>
<td>73.5</td>
<td>(14.1)</td>
<td>18.2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>110,722</td>
<td>104,479</td>
<td>2,422</td>
<td>3,369</td>
<td>883*</td>
<td>1,091</td>
<td>NA</td>
<td>208</td>
<td>115.0</td>
<td>18.8</td>
<td>27.9</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>445</td>
<td>453</td>
<td>210</td>
<td>394</td>
<td>(499)</td>
<td>284</td>
<td>(1,392)</td>
<td>783</td>
<td>9.4</td>
<td>14.4</td>
<td>18.4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1,062</td>
<td>1,539</td>
<td>147</td>
<td>181</td>
<td>NA</td>
<td>67</td>
<td>NA</td>
<td>NA</td>
<td>129.7</td>
<td>4.9</td>
<td>10.6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>87</td>
<td>91</td>
<td>17</td>
<td>17</td>
<td>5</td>
<td>5</td>
<td>(3)</td>
<td>–</td>
<td>13.0</td>
<td>15.8</td>
<td>17.9</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7,215*</td>
<td>6,626</td>
<td>719</td>
<td>(238)</td>
<td>172</td>
<td>212</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(48)</td>
<td>40</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Restated.
For year ended Sep 2008/2009.
Our Contact Points

Singapore
Temasek Holdings (Private) Limited
60B Orchard Road, #06-18 Tower 2
The Atrium@ Orchard
Singapore 238891
Tel: +65 6828 6828
Fax: +65 6821 1188
www.temasek.com.sg

Explore the online version of Temasek Report 2010:
www.temasekreport.com/2010
Brazil
Temasek Brasil Consultoria E Participações Ltda.
Rua Jerônimo da Veiga, 384/5º andar
Itaim Bibi, 04536-001
São Paulo, SP
Brazil
Tel: +55 (11) 3636 7575
Fax: +55 (11) 3636 7599

India
Temasek Holdings Advisors India Pvt. Ltd (Mumbai)
Express Towers, 12th Floor
Nariman Point
Mumbai 400 021
India
Tel: +91 (22) 6654 5500
Fax: +91 (22) 6654 5599

Temasek Holdings Advisors India Pvt. Ltd (Chennai)
Century Centre
2nd Floor
New No.75 (Old No.39) TTK Road
Alwarpet
Chennai 600 018
India
Tel: +91 (44) 4225 5000
Fax: +91 (44) 4225 5099

Mexico
TH Inversiones Mexico, S.A.
Ruben Dario 281 – 1301
Bosque de Chapultepec
Mexico D.F. 11580
Mexico
Tel: +52 (55) 4335 3050
Fax: +52 (55) 4335 3099

People’s Republic of China
Beijing Representative Office
F705 Winland International Finance Center
No. 7 Financial Street
Xicheng District
Beijing 100033
People’s Republic of China
Tel: +86 (10) 5930 4900
Fax: +86 (10) 5930 4901

Temasek Holdings Advisors (Beijing) Co. Ltd
F707 Winland International Finance Center
No. 7 Financial Street
Xicheng District
Beijing 100033
People’s Republic of China
Tel: +86 (10) 5930 4900
Fax: +86 (10) 5930 4901

Temasek Holdings (HK) Limited
Suite 1806, Two Pacific Place
88 Queensway
Hong Kong
Tel: +852 3589 3200
Fax: +852 2156 1180

Shanghai Representative Office
Unit 2212, Plaza 66
1266 Nan Jing Xi Road
Shanghai 200040
People’s Republic of China
Tel: +86 (21) 6133 1900
Fax: +86 (21) 6133 1901

Temasek Holdings Consulting (Shanghai) Company Limited
Unit 2201, Plaza 66
1266 Nan Jing Xi Road
Shanghai 200040
People’s Republic of China
Tel: +86 (21) 6133 1900
Fax: +86 (21) 6133 1901

Vietnam
Hanoi Representative Office
Unit 406, Level 4, Hanoi Towers,
49 Hai Ba Trung Street
Hanoi
Vietnam
Tel: +84 (4) 3936 9069
Fax: +84 (4) 3936 9066

Ho Chi Minh City Representative Office
65 Le Loi Boulevard,
Saigon Centre
5th Floor, Unit 2, District 1
Ho Chi Minh City
Vietnam
Tel: +84 (8) 3821 2789
Fax: +84 (8) 3821 2767
The paper used in this Temasek Report 2010, known as Maple Snow, is environmentally-friendly, containing wood pulp from well-managed forests certified according to the rules of the Forest Stewardship Council. Twenty percent of the pulp is sourced from pre-consumer waste, and is bleached using an elemental chlorine-free process. The paper conforms to ISO9706 standards.

Photography:
Cover: Jeffrey Fang, Temasek Corporate Affairs.
First page: Ed Cheong, J Studio.
Design: Black Sun Plc, UK.